THE FELLOWSHIP PROGRAM

The Educational and Research Foundation for the American Academy of Facial Plastic and Reconstructive Surgery fellowship program provides postgraduate training in facial plastic surgery. The objectives of the fellowship program are to:

- provide an outstanding academic opportunity for the acquisition of specialized knowledge and skills in facial plastic surgery;
- develop trained specialists who will contribute to the ongoing development of facial plastic and reconstructive surgery;
- foster development of facial plastic and reconstructive surgery educators, especially in residency programs; and
- encourage the development of new skills and knowledge in facial plastic and reconstructive surgery through basic research and clinical trials.

Residents in ACGME accredited programs in otolaryngology or plastic surgery are eligible to apply for the more than 40 positions available each year. The AAFPRS Foundation fellowship program is widely respected by the medical community and represents the finest postgraduate program in the world for the training of facial plastic and reconstructive surgeons. Since its beginning in 1969, the program has trained more than 1200 highly specialized experts to be educators and leaders in facial plastic and reconstructive surgery. These individuals and their directors have performed a tremendous service to the AAFPRS and the specialty through the development and dissemination of new procedures, improvement of patient care, refinement of surgical techniques and the promotion of confidence and respect in the specialty.

INTERNATIONAL MEDICAL GRADUATES

International Medical Graduates (IMGs) who are eligible to pursue an AAFPRS Foundation Fellowship must contact individual fellowship directors for specific information on applying to their fellowship. Although IMG applicants will not complete a fellowship application for the interview process, they may be required to submit all other information as outlined (CV, operative experience list, future plan statement, references, medical school transcript and fees). Please note that individual Fellowship Directors may request additional information for the interview process, which may include USMLE scores.

If a fellowship director decides to accept an IMG, the fellowship director must inform the Fellowship Committee of their decision to withdraw from the match for that year, as soon as possible, but no later than the Spring Meeting each year. IMGs should review the last statement of each Fellowship Description to determine which programs accept IMG applicants.

Fellowship Directors are permitted to accept IMGs into their program for any fellowship year, however, an IMG cannot participate in the match process unless they meet the prerequisites as outlined in the Fellowship Handbook under “PREREQUISITES”. At the completion of the training, IMGs will be awarded an “International Training Certificate”.

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APPLICATION PROCESS

All applicants must submit the following information through the Fellowship Database:

- A completed Fellowship Application, which includes the uniform operative report form,
- A current Curriculum Vitae (CV),
- A future plans statement, to include future goals, intentions and why you have chosen facial plastic surgery,
- An official Medical School Transcript with seal (electronic submissions accepted), and
- Three letters of recommendation (one must be from the Chair of your Department). Letters must be submitted via email directly to the AAFPRS Foundation office. Applicants are not permitted to upload reference letters.

A non-refundable $175 application fee is also required to be paid by credit card. The fee to SF Match of $50 MUST be paid directly to the SF Match Office. The $165 fee includes application to 10 programs. All programs listed over 10 require an additional $15 over limit fee (per program). Please note that Drs. Thomas and Toriumi are separate programs although they are listed together at the University of Chicago – Illinois. They each will match with a fellow, and require separate fees.

Applicants should complete their application with the AAFPRS Foundation office no later than February 1st. A $125 late fee will be accessed for any application received after the February 1st deadline. The late deadline for applications received after February 1 is March 1st. No applications will be processed after the February 1st deadline without the late fee and no application will be accepted after March 1. Only completed applications are posted for Fellowship Directors to review.

All applications are posted on the same day for each program to review (in mid February). All interviews should be completed by May 31st prior to the match. Applicants are encouraged to interview with Fellowship Directors whose practice and teaching best supplement their residency training and future practice plans and/or teaching interests.

Candidates are placed each year during the first or second week in June by a match process. A Fellowship Director who has selected an IMG for their position will not participate in the match and must notify the Fellowship Committee prior to the Spring Meeting of their decision, which must be presented to the Foundation Board for review and approval.

MATCH PROCESS

All applications must come through the AAFPRS Foundation office to be recognized as an applicant of the Facial Plastic Surgery Match. The submission of a fellowship application is an agreement to participate in the match. Detailed match information is provided directly from the SF Match Office at the time of match registration.
FELLOWSHIP DIRECTORS

The fellowship directors in the fellowship program are recognized authorities in the teaching and practice of facial plastic surgery. They are formally affiliated with an accredited postgraduate medical training program. A description of each fellowship director's practice and areas of expertise is included in the Descriptions Handbook. Fellowship Directors are required to provide access to the fellowship bibliography and videotapes as part of their training program. The bibliography and videotapes provide a common base for the program.

Fellowship Director Applicants must complete an application process for review by the Accreditation Council for Post-Residency Specialty Education Fellowship Review Committee (ACPSE FRC). The final approval for accreditation of a program rests with the ACPSE Board.

A Fellowship Director is the one and only Director of the program who provides the majority of the fellow’s training and is responsible for all administrative tasks and decisions. There may be up to 2 Co-Directors in a program, and combined, they can only contribute up to 49% of the training to the Fellow, leaving the Director with the "majority" of the responsibilities. A Co-Director is defined as one who teaches or participates in a minimum of 30% of surgical cases, participate or directly and personally oversee a minimum of 30% of the academic teaching responsibilities, and supervise a minimum of 30% of non-surgical, minimally invasive procedures and patient consults/evaluations performed by the fellow; meets the same application criteria as the Director and cannot automatically assume directorship; an application is required for directorship.

Fellowship Programs are governed by the ACPSE Fellowship Requirements. The requirements detail the necessary requirements for applying for and maintaining directorship. All programs are reviewed for accreditation by the ACPSE. Program requirements can be obtained by emailing fporter-el@aafrps.org.

ACCREDITATION COUNCIL FOR POST-RESIDENCY SPECIALTY EDUCATION (ACPSE)

The purposes of the ACPSE are to develop the most effective methods to evaluate Post-Residency graduate medical education, to promote the quality of Post-Residency graduate medical education, and to deal with such other matters relating to Post-Residency graduate medical education as are appropriate.

Each year the ACPSE FRC conducts a review process of Fellowship Programs for accreditation. Fellowship Directors will be notified prior to the review of their program.
Peter A. Adamson, MD
Suite M110
150 Bloor Street West
Toronto, Ontario
CANADA M5S 2X9
(416) 323-3900
(416) 323-1344 (FAX)
paa@dradamson.com

UNIVERSITY AFFILIATION:
Professor and Head
Division of Facial Plastic and Reconstructive Surgery
Department of Otolaryngology – Head and Neck Surgery
University of Toronto

LICENSING REQUIREMENT:
Must have completed a residency in otolaryngology – head and neck surgery or plastic surgery in the United States or Canada, and obtain an educational license from the College of Physicians and Surgeons of Ontario in otolaryngology – head and neck surgery.

APPOINTMENT LEVEL:
Clinical Fellow, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology – Head and Neck Surgery, University of Toronto. Fellow of AAFPRS and CAFPRS.

OPERATING PRIVILEGES:
Full privileges at Toronto General Hospital, University Health Network, University of Toronto. Staffing not required.

OPERATIVE EXPERIENCE:
Full range of cosmetic procedures including rhinoplasty (one-third revision cases), otoplasty, chin and cheek augmentation, forehead (including trichophytic, coronal and endobrow) and face lifting, blepharoplasty, liposuction, facial peels, laser resurfacing, IPL, temporary and permanent facial fillers and neuromodulators, medical skin care (in-office aesthetician), etc. Reconstructive experiences such as Moh’s surgery, oculoplastic surgery or major head and neck reconstruction, and other cosmetic procedures such as hair transplantation and non-resurfacing laser procedures can also be arranged with facial plastic surgery, oculoplastic and dermatology colleagues.

RESEARCH:
Clinical research encouraged and expected; primarily clinical research access to anatomy laboratory. Access to biostatisticians.

TEACHING RESPONSIBILITIES:
Resident teaching at hospital rounds; assisting with preparation of rounds and other lectures; resident teaching in the office and operating room; assisting in teaching visiting surgeons.
CASE LOAD:
Approximately 150 major procedures and 50 minor procedures annually with 30-40 patients seen weekly in the office. Botox, fillers and medical skin care services provided in the office. Patients are seen in a private office with full nurse practitioner, aesthetician and camouflage artist support. Surgery is performed in an adjacent two-operating room, fully accredited, private clinic.

CALL RESPONSIBILITIES:
On-call for private office practice; no hospital or emergency call.

BENEFITS:
*Health: Full health benefits for fellow (Ontario Health Insurance Plan).
*Stipend: $47,000 Canadian.
*Malpractice: Paid in full by Dr. Adamson.
*Tail Coverage: Covered.
*Other: Travel stipend is given for presentation of papers at meetings. Health insurance covered for fellow and can be arranged at fellow’s expense for family if needed. Educational license is covered.

ADDITIONAL INFORMATION:
The office is located in mid-town Toronto in the heart of Yorkville the fashion and retail centre of the city. It is adjacent to the University of Toronto and within walking distance of the major University Avenue teaching hospitals.

The fellow has his/her own office and essentially practices as an associate. Emphasis is placed on one-to-one teaching with graduated clinical and surgical responsibilities. Library, video and dedicated personal computer with imaging facilities is provided. Opportunities to visit other facial plastic surgeons, oculoplastic surgeons, hair transplantation specialists, Mohs surgeons and head and neck surgeons are available and encouraged. Fellow is included in management aspects of the practice. Toronto is a cosmopolitan city of 5.7 million people and is the financial and cultural center of Canada. It enjoys a very active theatre, art gallery and museum scene. There are over 12,000 restaurants providing cuisine for every taste, and an active nightlife. The city is known for its multiculturalism, safety, cleanliness and public transportation. There are numerous professional sports teams. Every type of summer and winter recreational sport is easily accessible. Fuller description of program and telephone numbers of previous fellows available from Dr. Adamson's office on request.

Updated 7/6/16
UNIVERSITY AFFILIATION:
University of Toronto, Department of Otolaryngology—Head & Neck Surgery

 LICENSING REQUIREMENT:
Educational license supplied by the University of Toronto

 APPOINTMENT LEVEL:
Fellow, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology—Head & Neck Surgery at the University of Toronto

 OPERATING PRIVILEGES:
The candidate will have operating privileges at FACE Toronto and Humber River Hospital as a fellow.

 OPERATIVE EXPERIENCE:
Fellows will have a robust experience in the breadth of facial plastic and reconstructive surgery. This will include hands on experience in:

Facial cosmetic surgical procedures: deep-plane and mini-facelift, open and endoscopic forehead lift, facial fat grafting, rhinoplasty, revision rhinoplasty with costal cartilage grafting, transconjunctival and transcutaneous blepharoplasty, liposuction, chin implants, and otoplasty.

Facial reconstruction: Major Mohs reconstruction with interpolated forehead and cheek flaps, dermabrasion, scar revision, facial BCC with local or regional flaps, and facial nerve rehabilitation.

Hair transplantation: Scalp, eyebrow, and facial hair transplantation with both follicular unit grafting and follicular unit excision techniques.

Injectable fillers: Excellent exposure to injectable fillers and neuromodulators.

Skin Care: Micro-dermabrasion, micro-peels with alpha hydroxy acids, and medium depth (35 % TCA) peels.

RESEARCH:
The candidate will be responsible for doing a research project--either clinical or in the anatomy laboratory to present at the Academic Day, Department of Otolaryngology at the University of Toronto and fulfill requirements of the AAFPRS.
TEACHING RESPONSIBILITIES:
The candidate will give one grand rounds at the Department of Otolaryngology—Head & Neck Surgery at the University of Toronto. They will also contribute to hands-on cadaver dissection courses for the Otolaryngology Residents as well as contribute to the core lecture series in facial plastic and reconstructive surgery.

CASE LOAD:
Surgical volumes of major cases will include approximately:
-200 rhinoplasties (20% revision)
-100 aging face cases (including deep plane facelift, open and endoscopic browlift, transconjunctival and skin-muscle flap blepharoplasty)
-20 autologous fat grafting cases
-40 hair restoration cases with both strip and FUE technique
-25 major Mohs repairs (interpolated forehead and cheek flaps)

There is also hands-on exposure to non-surgical facial rejuvenation including injectable fillers, neuromodulators, and skin care.

CALL RESPONSIBILITIES:
On-call for patients of Dr. Asaria. Hospital Coverage is 1 in 9 as fellow with Dr. Asaria back-up

BENEFITS:
*Health: Ontario Health Insurance coverage if candidate has work permit.
*Stipend: $50,000
*Malpractice: Is covered by Dr. Asaria
*Tail Coverage: covered
*Other:

ADDITIONAL INFORMATION:
Dr. Asaria offers a dynamic fellowship located in the heart of one of North America’s most cosmopolitan cities. This fellowship has the advantage of immersion in a high volume facial plastic surgery practice that encompasses the scope of the specialty. Upon completion of the fellowship, the fellow will have a solid foundation in both aesthetic and reconstructive aspects of facial plastic surgery with the ability to excel in either an academic or private setting. The primary strength of this fellowship is the hands-on exposure to a diverse array of cases and techniques. The primary focuses of the fellowship are to:
- build a strong foundation in primary and revision rhinoplasty
- develop a well-rounded approach to rejuvenation of the aging face with the ability to provide solid surgical treatment ranging from minimally invasive procedures to more comprehensive surgery such as deep-plane rhytidectomy, transconjunctival and transcutaneous blepharoplasty, facial fat grafting, and facial implants
- develop an advanced approach to facial injectables and skin care
- promote competence with modern techniques in hair restoration including follicular unit grafting and follicular unit excision
- provide comprehensive facial reconstruction for patients with cutaneous malignancy
- excel at an academic-affiliated practice with involvement in research, publications, and teaching
- gain an understanding of sound business principles related to building an independent facial plastic surgery practice from the ground-up

The candidate must be an independent worker, independent thinker, and be able to work in a supervised team
environment.
UNIVERSITY AFFILIATION:
The fellowship director is affiliated with the Uniformed Services University and University of Texas Health Sciences Center, San Antonio, Texas.

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
The fellow will get exposure in cosmetic, reconstructive, maxillofacial and sleep surgical procedures. The fellow will participate in all aspects of Dr. Barrera’s aesthetic and reconstructive cases with incremental participation as a primary surgeon as the fellowship progresses. The fellow will have their own minor cases of nevi/cyst excisions in clinic as well as Moh’s reconstruction as a primary surgeon. The practice operates four different laser systems, which the fellow will be exposed to for vascular, scar, and skin resurfacing application. Neuromodulator and filler injection patients are treated in the practice. The practice does not take ER call. Opportunities exist to spend time with Oculoplastic and Moh’s surgeons as well. The fellow will participate in all clinic patient care including post-surgical care/suture removal in the clinic Monday through Friday. The fellow will have the opportunity to rotate with Dr. David Holck, MD, FACS and Dr. Christopher Debacker, MD, FACS. Drs. Holck and Debacker are board certified ophthalmologists and fellows of the American Society of Ophthalmic Plastic Reconstructive Surgery (ASOPRS). With over 27 years of experience in medicine, Drs. Holck and Debacker have limited their practice to oculofacial plastics, orbit, reconstructive, lacrimal surgery and ocular oncology for the past 18 years. Both provide a wide range of services including functional and aesthetic oculofacial surgery, orbital, lacrimal, ocular oncology and reconstructive services. Dr. Holck is a fellowship director in oculofacial plastic surgery under the ASOPRS. Drs. Holck and Debacker will provide exposure to the AAFPRS fellow in the surgical areas pertaining to oculofacial plastics, orbit, reconstructive, lacrimal surgery and ocular oncology. The fellow will have the opportunity to rotate with Drs. Holck and Debacker at their practice at EyePlasTX, San Antonio, Texas.

No Saturday or Sunday clinic.

RESEARCH:
Clinical research activities exist within the practice and through our university affiliation. A full research laboratory is available for research projects. The fellow as required by the AAFPRS Foundation will be required to complete a research project during the year and is expected to submit a peer reviewed journal upon completion. Basic science research opportunities may exist at the San Antonio Military Medical Center and
UTHSCSA.

TEACHING RESPONSIBILITIES:
The fellow will participate in teaching the Facial Plastic Surgery resident block alongside Dr. Barrera. In addition, the fellow will have the opportunity to attend the Oculoplastic with exposure to Ophthalmology, Oculoplastic, Oral Maxillofacial, and Facial Plastic and Reconstructive surgeons.

CASE LOAD:
The practice is 50% cosmetic and 50% reconstruction with over 75 rhinoplasty and 125 aging face procedures including rhytidectomy, blepharoplasty, fat transfer, endoscopic brow lift, and laser resurfacing surgeries in addition to neuromodulators, dermal fillers, and cheek augmentation, etc. The practice also performs over 75 maxillofacial and airway reconstructive surgeries per year. The maxillofacial surgeries performed include orthognathic bimaxillary advancement, genioplasty, and genioturbercle advancement procedures. Clinic is open five days per week, with an average load of 25 patients three days per week and 2 operating days per week. Opportunities exist for fellow to acquire ER trauma cases. Small minor office excisions and laser surgeries using the CO2 fractional laser, Erbium Glass, Nd: Yag and intense Pulse Light are available as well. Increasing responsibilities for fellow to have primary surgical cases as skill set warrants.

CALL RESPONSIBILITIES:
The practice participates in a 1:4 weekend call schedule with other providers in the community. The fellow will take primary call for the practice as part of the call pool as well as cover any questions directed to the practice at other times. Call amounts to one phone call or less per week to answer a patient question. Very occasionally an emergency for a post-op patient may require an in-person visit. Dr. Barrera will participate when needed in person.

BENEFITS:
* Health: A $300 per month stipend for health plan benefits
* Stipend: $48,000 per year base with opportunity to significantly increase through cases billed as primary surgeon contingent on full licensure
* Malpractice: Yes, through the Doctors Company (approximately $2,000)
* Tail Coverage: Fellow’s responsibility which is a transferable policy (approximately $4,000)
* Other: Fellow will be offered 10 days paid vacation as well as 10 holidays per year. Meals at the hospital provided during OR days.

ADDITIONAL INFORMATION:
The fellowship offers a unique experience in cosmetic and reconstructive facial surgery with an emphasis on rhinoplasty, aging face, and airway reconstruction. The fellowship offers a wide experience in sleep and maxillofacial surgery. The fellow will graduate with experience to join in an academic faculty or private practice as a facial plastic and reconstructive sleep surgeon. Opportunities for specific additional oculoplastic, trauma or orthognathic training are available within the fellowship. The fellow will have the opportunity to learn the business side of starting, operative and building a private facial plastic surgery practice. The fellow will have clinical and basic science research opportunities within the practice as well as participate in teaching residents.
UNIVERSITY AFFILIATION:
University of Pennsylvania.

LICENSING REQUIREMENT:
Pennsylvania and New Jersey

APPOINTMENT LEVEL:
Fellow will receive appointment as Clinical Instructor at the University of Pennsylvania, Division of Facial Plastic & Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
Yes

OPERATIVE EXPERIENCE:
No specific responsibilities except to learn.

RESEARCH:
Opportunities for clinical and basic science research with the fellowship director and co-directors, and also at the University of Pennsylvania. It is expected that the fellow will participate in several research projects suitable for publication.

TEACHING RESPONSIBILITIES:
Teaching of residents will be encouraged.

CASE LOAD:
Case experience is a priority. Fellow will rotate with the faculty on their surgery days. The combined surgical case load of the faculty is over 1000 cases per year. The fellow’s time with each faculty will be tailored to create a full and well-balanced experience
The fellow will have a facial plastic & reconstructive surgery focused clinic where he/she will be able to obtain surgical patients for treatment, operate on them and perform their follow-ups back in clinic. Also, the fellow will be able to offer cosmetic surgeries (at discounted prices) to patients that he/she recruits. These would all be the fellows’ own patients and their surgical care and management would be supervised by the fellowship faculty.

**Dictation:** Only for surgeries performed by fellow as primary surgeon.

**CALL RESPONSIBILITIES:**
No more than one week out of four.

**BENEFITS:**
- Health: YES
- Stipend: $45,000
- Malpractice: Occurrence Policy
- Tail Coverage: Not applicable, occurrence policy so no tail needed.
- Other: 2 weeks vacation, plus standard holidays, photography assistance, website development assistance provided, and standard leave policy in effect; meals not included.

**ADDITIONAL INFORMATION:**
The fellow’s primary responsibility is to learn. The fellow will be permitted to take an active role in the preoperative, intraoperative and postoperative management of patients at each institution, as directed by the primary surgeon. This fellowship provides in-depth education in all aspects of aesthetic aging face surgery and rhinoplasty/revision rhinoplasty, cutting edge education in non-ablative treatments/injectables, and MOHS reconstructive surgery. The fellowship provides the opportunity to experience several different facial plastic surgery professional settings – group private practice, solo private practice, academic, and partnership with dermatology.

The fellowship provides significant opportunity for clinical research/publication.

All surgeries are performed in an ambulatory setting. The fellow will be able to see patients in follow-up to have this experience in patient follow-up. The faculty will mentor the fellow in the art and science of the patient encounter, and also in the practical aspects of starting and developing a facial plastic surgical practice.

Other Faculty include:
Dr Anita Konka (Assistant Professor, Division of Facial Plastic Surgery, UPENN)
Dr Eric Bernstein (Aesthetic Dermatologist)
Dr. Clifford Perlis (MOHS Surgeon)
• UNIVERSITY AFFILIATION:
  Washington University in Saint Louis

• LICENSING REQUIREMENT:
  Completion of accredited OTO-HNS or Plastic Surgery Residency Program Missouri State License and BNDD
  and current active DEA number ACLS during fellowship or prior.

• APPOINTMENT LEVEL:
  Instructor, Otolaryngology, Washington University School of Medicine, St. Louis, MO

• OPERATING PRIVELEGES:
  Staff privileges at Barnes Jewish Hospital; Barnes West County Hospital; John Cochran VA Medical Center;
  St. Louis Eye and Laser Center.

• OPERATIVE EXPERIENCE:
  Fellow will see patients in the office pre and postoperatively with Dr. Branham and Dr. Chi. Dr. Branham’s
  practice consists of 40% primary and revision rhinoplasty, 30% aging face, and 20% MOHs reconstruction and
  10% trauma. Dr. Chi’s practice is similar with less aging face and microvascular free tissue transfer. The
  fellow will operate with Drs. Branham and Chi as the schedule permits. The operative experience is a
  graduated experience with opportunities for primary responsibility for surgical cases at the beginning of the
  fellowship. On Wednesdays the fellow will staff resident rhinoplasties and trauma cases at Barnes Jewish
  Hospital with Drs. Branham and Chi. The fellow will also staff rhinoplasties, MOHs reconstruction and other
  facial plastic surgical procedures at the John Cochran VA Medical Center every Friday. The fellow will have
  the opportunity to generate cases of their own through referral from the Otolaryngology residents and faculty,
  and will have the opportunity to see those patients at the Facial Plastic Surgery Center. Microvascular free
  tissue transfer is not a large part of this fellowship and fellow applicants should not anticipate doing enough to
  be credentialed to do them upon completion.

  Fellows are encouraged to spend time with MOHs surgeons, cosmetic dermatologists, oculoplastic surgeons
  and plastic surgeons in the community (multiple established opportunities exist at the university and with
  private practice physicians) whenever Dr. Branham is out of town or upon approval. Exposure to hair
  restoration is available to interested candidates.

  In addition to the operative experience at the hospitals, there are a number of procedures performed in the office
  procedure room including blepharoplasty, mini lifts, dermabrasions, laser resurfacing, chemical peels as well as
  fillers and neuromodulators.
• **RESEARCH:**
The fellow will complete a research project as a part of the fellowship program. There are a number of research laboratories available to the fellow as well as opportunities for outcomes research and clinical research projects. The research activities will culminate in a peer reviewed publication.

• **TEACHING RESPONSIBILITIES:**
The fellow will be responsible for one Grand Rounds presentation during the year. They will share responsibility for presentation at trauma conferences, M&M, and Facial Plastic Surgery conferences. They will be responsible for clinical teaching as they staff cases with the Otolaryngology residents. The fellow will serve as faculty for cosmetic surgery cadaver courses at the Practical Anatomy and Surgical Education facility at St. Louis University along with Dr. Branham.

• **CASE LOAD:**
Practice is primarily cosmetic facial surgery, rhinoplasty and Mohs reconstructions with involvement in facial trauma and reconstructive surgeries on Wednesdays and Fridays. There are approximately 1000 surgical procedures performed each year. Cosmetic surgery practice is located at the Facial Plastic Surgery Center and Barnes-Jewish West County Hospital Ambulatory Surgery Center. There are 50 patients seen in the practice weekly.

• **CALL RESPONSIBILITIES:**
The fellow will be responsible for primary call for Dr. Branham and Dr. Chi’s patients. Fellow will take one week of call per month at the VA medical center and will be in the facility rotation for call at Barnes-Jewish Hospital. This call responsibility is approximately one weekday per month and one weekend per 3 months. All call will be from home.

**BENEFITS:**

*Health*  Healthcare insurance coverage is provided as a benefit of employment.  
Dental coverage is available

*Stipend:*  Fellows are paid at the PGY6 level for the current year.  

*Malpractice*  is covered through the University

*Tail Coverage:*  N/A Occurrence based policy

*Other:*  Two lab coats will be provided to the fellow. One week of vacation is permitted and will be coordinated through Dr. Branham. Sick leave and FMLA are permissible per University policy.

• **ADDITIONAL INFORMATION:**

Updated 3/11/16
Edward Buckingham, M.D.
2745 Bee Caves Rd
Suite 101
Austin, Texas 78746
(512) 401-2500
(512) 401-2501 (FAX)

UNIVERSITY AFFILIATION:
None required for fellow. All activities directed by the Buckingham Center for Facial Plastic Surgery.

LICENSING REQUIREMENT:
Texas Medical License, Federal DEA, Texas DPS, and current ACLS certification required.

APPOINTMENT LEVEL:
N/A

OPERATING PRIVILEGES:
St. David's Hospital, Central Park ASC, Seton Hospital

OPERATIVE EXPERIENCE:
The fellow will participate in all aspects of Dr. Buckingham's aesthetic cases with incremental participation as a primary surgeon as the fellowship progresses. The fellow will have their own minor cases of nevi/cyst excisions in clinic as well as skin cancer reconstruction as a primary surgeon. Neuromodulator and filler injection patients will be available. There is also the potential to take ER trauma call if desired and have primary surgical responsibility. Opportunities exist to spend time with Oculoplastic and Mohs surgeons as well. The fellow will participate in all clinic patient care including post-surgical care/suture removal in the clinic Monday through Friday. No Saturday or Sunday clinic.

RESEARCH:
Clinical research activities exist within the practice. The fellow as required by the AAFPRS Foundation will be required to complete a research project during the year and is expected to submit to a peer reviewed journal upon completion. Basic science research opportunities may exist at UT, but would need to be sought out by the fellow.

TEACHING RESPONSIBILITIES:
The fellow will participate in monthly skin cancer conference with surgical and medical oncology, dermatology, pathology and reconstructive surgeons.

CASE LOAD:
The practice is 80% cosmetic nature with 75-100 rhinoplasties, over 100 rhytidectomies as well as blepharoplasty, fat transfer, endoscopic brow lift, chemical and laser resurfacing, neuromodulators, fillers, cheek augmentation etc. Busy clinical practice operating 3 full days per week with 2 days of clinic. 20% reconstructive practice is primarily focused on Mohs reconstruction, but opportunities exist for fellow to acquire ER trauma cases if desired. Small minor office excisions are available as well. Increasing responsibilities for fellow to have primary surgical cases as skill set warrants.
CALL RESPONSIBILITIES:
The fellow will take primary call for the practice at all times except as required by the AAFPRS Foundation guidelines. This usually amounts to one phone call or less per week to answer a patient question. Very occasionally an emergency for a post-op patient may require an in-person visit. Dr. Buckingham will participate when needed in person. No ER, hospital call responsibilities.

BENEFITS:
* Health: None through practice, but $300/month additional stipend to cover cost.
* Stipend: $48,000 per year base with opportunity to significantly increase through cases billed as primary surgeon. Level of reimbursement will be based on Fellows motivation to acquire cases.
* Malpractice: Yes
* Tail Coverage: Yes
* Other: Fellow will be offered 10 days paid vacation as well as 10 holidays per year, lab coats provided, meals at ASC provided, clinic on own.

ADDITIONAL INFORMATION:
Dr. Buckingham believes that the fellowship experience should prepare the fellow in all ways to start a successful facial plastic surgery practice. Surgically, the fellowship should complement the training the fellow has already acquired in otolaryngology residency by building on trauma experience, refining Mohs reconstructive skills and providing a broad cosmetic facial experience with all aspects of a cosmetic facial plastic surgery practice including a broad range of surgical and non-surgical procedures. Opportunities for specific eyelid reconstructive techniques with an oculoplastic surgeon are also present as well as observing a fellowship trained Mohs surgeon. The fellowship must be more than just a surgical experience however; complete competency in patient interaction including performing a successful consultation, post-operative care and dealing with the difficult patient must be conveyed. Dr. Buckingham also has an accounting degree and started the practice from scratch. The fellow will have the opportunity to learn all aspects of the business side of starting, operating and building a private facial plastic surgery practice. Dr. Buckingham is also very involved with the county, state and national medical societies as well as the AAFPRS and ABFPRS. The fellow will have the opportunity to understand and participate in the organizational aspects of medicine and learn about the greater community of private practice medical relationships.

Additionally, Austin is the gem of Texas and is the "music capital of the world". The practice is located near downtown with ample opportunity to enjoy life. Walking trails, lakes, music festivals etc. are abundant. Life in Austin is a treat!

10/8/14
The fellowship at Johns Hopkins University School of Medicine is designed to prepare the surgeon for an academic career in facial plastic and reconstructive surgery. Cosmetic and reconstructive surgery are emphasized equally. The Division of Facial Plastic and Reconstructive Surgery (FPRS) is comprised of four full time and three clinical faculty members. There are also opportunities to train under oculoplastic surgeon, oral and maxillofacial surgery, cosmetic dermatology, and MOH’s surgeons. Comprehensive training in all aspects of facial plastic and reconstructive surgery is provided. This includes training in facial cosmetic surgery (facelifts, blepharoplasty, browlift, rhinoplasty, facial augmentation, etc.) as well as minimally invasive techniques and office based procedures (injectables and laser treatments), primary and revision Rhinoplasty, facial reanimation, MOH’s reconstruction, microsurgical techniques including free tissue transfer, trauma, congenital facial reconstruction, and anterior skull base surgery. The fellowship primarily incorporates three integrated but distinct settings: a university based reconstructive practice, an offsite academic cosmetic practice, and private practice facial plastic surgicenter. These locations are all within Baltimore and the immediate surrounding areas, within 15-20 minutes of each other.

Johns Hopkins Hospital and Outpatient Center – The fellow functions as an integral member of a busy reconstructive practice acting as primary surgeon on the majority of the cases. The facial reanimation, free tissue transfer, and Mohs reconstructions are each very busy services. Functional rhinoplasty, trauma, anteriorskull base, facial reanimation, microvascular reconstruction, microtia repair, and a large volume of MOH’s reconstruction cases are performed in a graduated “hands on” manner by the fellow with the attendings. Fellows interested in gaining expertise in microsurgical techniques are offered training opportunities in the microsurgical lab and ultimately perform as primary surgeon on microvascular free-flap reconstruction cases as interest and skills dictate. The fellow also participates fully in all aspects of the Johns Hopkins Face Transplant
program, for which Dr. Byrne serves as a co-Director.

**The Johns Hopkins Center for Facial Plastic Surgery at Greenspring Station** – clinic and ASC located in a mixed medical retail space in an affluent Baltimore suburb, 15 minute from the hospital. The fellow sees primarily cosmetic surgery patients and performs cases weekly with Dr. Byrne in the ASC and clinic. The fellow also has her/his own facial plastic surgery clinic at this site.

**The Facial Plastic Surgicenter** – The fellow will spend one to two days per week seeing patients and first assisting on cases at this facility in Owings Mills under the direction of Drs. Papel and Kontis. A large volume of primary and secondary rhinoplasty surgery is performed at the surgicenter.

**Greater Baltimore Medical Center** – Dr. Byrne serves as co-medical directors of the Cleft Lip and Palate Team. The fellow attends the team clinic meetings and scrubs on the cases. The fellow is encouraged to participate in one of the overseas mission trips that the faculty members volunteer on annually.

**RESEARCH:**
A research project producing a manuscript suitable for publication and presentation at a national meeting is required. Johns Hopkins offers innumerable opportunities for collaborative research, both clinical and basic science.

**TEACHING RESPONSIBILITIES:**
The fellow is an instructor in the Department of OTO-HNS at Johns Hopkins and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases.

The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand rounds to be presented to the department. In addition the fellow will be invited to participate in the monthly Facial Plastic Surgery journal club and lecture series.

**CASE LOAD:**
The fellow will dictate the cases for which he/she is primary surgeon.

**CALL RESPONSIBILITIES:**
The fellow covers attending level home call for facial plastic trauma approximately 2 out of 5 weeks. There is no general otolaryngology call.

**BENEFITS:**
- Health: Full health coverage, dental, life, disability
- Stipend: $63,776
- Malpractice: Unlimited aggregate - $6 million per claim
- Tail Coverage: Yes - unlimited
- Other: Two weeks vacation per year; access to professional photography suite; lab coats provided; and office space with computer.

**ADDITIONAL INFORMATION:**
If applicants desire additional information, please contact the fellowship director. Previous fellows of the Johns Hopkins fellowship program are available to discuss their experience.

*Updated 3/11/16*
UNIVERSITY AFFILIATION:
University of North Carolina-Chapel Hill

LICENSE REQUIREMENT:
Valid North Carolina Medical License; credentialing for full privileges at UNC-CH

APPOINTMENT LEVEL:
Attending (Clinical Instructor), University of North Carolina-Chapel Hill, Department of Otolaryngology/HNS, Division of Facial Plastic and Reconstructive Surgery

OPERATING PRIVILEGES:
UNC Hospitals

OPERATIVE EXPERIENCE:
The operative experience is comprehensive, including all facets of cosmetic and reconstructive facial plastic surgery (except hair transplantation). A rich experience in office based, minimally-invasive procedures, fillers and neuromodulators, as well as ptosis repair and microtia reconstruction provide unique opportunities. Microvascular reconstruction is offered for the interested fellow, but not required. Due to the collaborative opportunities with our world-renowned skull base division, a rich experience with intra/extracranial orbital pathology and other anterior skull base pathology are also provided. The fellow will participate in dressing changes and suture removal, as appropriate.

RESEARCH:
A scholarly research project producing a manuscript suitable for publication and presentation at a national meeting is required. UNC provides a prolific and collaborative environment for clinical research, as well as state of the art multidisciplinary surgical skills and biometrics laboratory. Basic science research with computation fluid dynamics expert, Julia Kimbell, PhD, is available within the department.

TEACHING RESPONSIBILITIES:
The fellow is an attending-level clinical instructor in the Department of OTO-HNS at UNC, and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences, and one grand rounds to be presented to the department. In addition the fellow will participate in the monthly Facial Plastic Surgery Case Conference.
CASE LOAD:
The fellow will dictate the cases for which he/she is integrally involved, and review with the resident. The case volume is significant with two full-time experienced attendings (see the description under “Operative Experience”). During the fellowship year, the fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases.

CALL RESPONSIBILITIES:
The fellow is in a (home call) rotation with over 20 other attendings in the department, and 5 other fellows.

BENEFITS:
* Health: Standard faculty health care benefits
* Stipend: $60,672; $2,000 for travel
* Malpractice: UNC Liability Trust Fund
* Tail Coverage: N/A
* Other: 3 weeks paid annual leave; office space with computer; photography assistance; lab coats provided.

ADDITIONAL INFORMATION:
The UNC FPRS fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in an academic setting. The southeast regional referral patient population ensures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellowship should obtain significant “hand on” operative experience in nearly all facets of facial plastic and reconstructive surgery. Preference is clearly given to applicants who demonstrate a sincere interest in a full-time academic career, and experience in maxillofacial trauma care is preferred.

11/2/16
UNIVERSITY AFFILIATION:
Hofstra University School of Medicine at Lenox Hill Hospital of the North Shore/LIJ Hospital System

LICENSING REQUIREMENT:
The appointment to this position requires an active New York State Medical License.

APPOINTMENT LEVEL:
Clinical Fellow of Facial Plastic & Reconstructive Surgery in the Department of Otolaryngology, Lenox Hill Hospital and in the Department of Otolaryngology, Hofstra University College of Physicians

OPERATING PRIVILEGES:
The applicant will have unrestricted medical staff privileges

OPERATIVE EXPERIENCE:
A well-rounded experience in facial plastic and reconstructive surgery is made possible by the collaborative efforts of the sponsoring and adjunct faculty. 30% of the fellowship experience will also be with Milton Waner, MD, world renown for treatment of vascular malformations.

The fellowship is divided between cosmetic and reconstructive surgery. It provides one of the most, if not the most, comprehensive training experiences for fellows across the spectrum of both facial aesthetic and facial reconstruction. Two fellows are matched and will rotate with all three directors as well as with Dr. Waner and his associate Dr. O, who also addresses facial nerve reanimation. Each fellow will spend 6 months with Drs. Costantino, Pearlman, Romo and Waner.

Fellows evaluate the majority of Dr. Costantino’s patients with him at the time of presentation and will be responsible for the pre-operative history and physical. Fellows will subsequently participate in the corresponding surgery with Dr. Costantino and are directly responsible for the postoperative management of all patients. They will be assisted by and may direct departmental Physician Assistants. The emphasis will be on reconstructive facial plastic surgery including complex nasal reconstruction, full range of oculo-plastic reconstructive surgery, facial reanimation, facial trauma, cranioplasty and micro-vascular free flap transfer. On
this rotation, exposure to complex approaches in cranial base surgery including endoscopic and craniofacial anterior, lateral and infratemporal fossa approaches will foster an appreciation for the three-dimensional anatomy of the head and neck. Subsequent craniofacial deficits in this patient population permit a robust experience in the reconstructive modalities.

Dr. Pearlman coordinates the aesthetic surgery aspect of the fellowship. An equal amount of time is spent with Dr. Romo. During the time spent with Drs. Pearlman and Romo, patient evaluation, treatment planning, surgical treatment as well as post-operative care will be taught. Both preceptors offer both surgical and non-surgical facial rejuvenation. Fellows will have the opportunity to participate in his private practice; including scrubbing on surgical cases in an AAAHC approved ambulatory facility. Additionally, Dr. Romo has extensive experience with microtia ear reconstruction. Non-surgical treatment includes training in Botox, facial fillers, aesthetic lasers and basic skin care. Surgical aesthetic training includes rhinoplasty, revision rhinoplasty, facelift blepharoplasty, brow lift, facial lasers as well as surgery on their own patients through clinics Lenox Hill Hospital. All cases will be supervised by an ABFPRS certified surgeon.

RESEARCH:
Dr. Costantino is actively involved in basic science as well as clinical research. Clinical research is also available with Drs. Pearlman, Romo and Waner. The department has a number of ongoing grants for clinical and biomaterials. Fellows will be expected to complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication.

TEACHING RESPONSIBILITIES:
Fellows will have the opportunity to supervise residents at Lenox Hill Hospital. Fellows will also have the opportunity to act as attending for cases seen with residents at that clinic. A new facial plastic surgery clinic will be established at Lenox Hill Hospital. Fellows will also participate in the didactic portion as an instructor in the facial plastic surgery education for the residents of the NYU otolaryngology program.

CASE LOAD:
Currently, Dr. Costantino performs approximately 120 cranial base surgeries, 150 facial reconstructive procedures, and 20 free-flap tissue transfers per year. Currently, Drs. Pearlman and Romo each performs over 200 major cosmetic facial plastic surgery cases per year as well as over 300 minimally invasive procedures. These case numbers reflect the actual number of patients treated rather than the unbundled multiple procedures performed per case. Drs. Waner and O perform over 500 cases of vascular malformations per year. Adjunctive faculty will provide the opportunity to participate in many more facial plastic procedures as well.

CALL RESPONSIBILITIES:
Fellows are on first call for Dr. Costantino’s practice by phone. They supervise in house coverage for Physicians Assistants during the day and Otolaryngology Residents in the evening and weekends as second call. In addition, they may be asked to cover Dr. Pearlman, Romo or Waner for patients in whom the fellow participated in surgery. All preceptors are available by pager or cell phones 24 hours a day, 7 days a week.
• BENEFITS:
  * Health: Full Medical and Dental
  * Stipend: $74,000
  * Malpractice: Insurance provided at Lenox Hill Hospital and any site of rotation within the fellowship program.
  * Tail Coverage: Not Required
  * Other: Fellow will have 3 vacation weeks (including conference time) and 6 paid Holidays. All work related expenses will be paid by the program (e.g. Program Related meetings, Photography expenses, lab coats). The program does not support a meal plan.

• ADDITIONAL INFORMATION:
Housing is not included but the hospital can help secure housing.
UNIVERSITY AFFILIATION:
University of Miami Miller School of Medicine - Jackson Memorial Hospital

LICENSING REQUIREMENT:
Valid Florida Medical License and valid DEA Certificate required.

APPOINTMENT LEVEL:
Attending (Instructor), University of Miami-Department of Otolaryngology

OPERATING PRIVILEGES:
Attending privileges at Jackson Memorial Hospital, Ryder Trauma Center, Miami Veterans Hospital, and University of Miami Hospital.

OPERATIVE EXPERIENCE:
Operative training typically includes: primary and revision rhinoplasty, brow and foreheadplasty (open and endoscopic), blepharoplasty (open and TCB), rhytidectomy, mentoplasty, lip augmentation, liposuction, otoplasty, microtia reconstruction, oculoplastic reconstruction, facial reanimation (static and dynamic slings), Mohs defect repair with local and regional flaps, tissue expansion, laser resurfacing, dermabrasion, cartilage/skin/bone/fat autografting, alloplastic implantation, maxillofacial trauma, and head & neck reconstruction.

RESEARCH:
A scholarly paper project culminating in a formal manuscript (suitable for publication) is required. Current research opportunities include long-term rhinoplasty outcomes, Mohs and other facial reconstruction, and educational assessment methods and analysis. Access to cadaver laboratory is also available for research investigations.

TEACHING RESPONSIBILITIES:
The fellow has limited formal didactic responsibilities but is expected to play an integral role in the day to day instruction of both otolaryngology house staff and medical students. The fellow is also expected to actively participate in the educational activities of the Division including attendance at teaching conferences, Departmental CME courses, and staffing of residents in the operating room.

CASE LOAD:
The fellow will assist Drs. Richard Davis and Brian Jewett in the peri-operative care of private patients at the
Memorial Hospital Miramar and the Sylvester Cancer Center, respectively. Typically, the fellow will spend two days per week with the Director and one day per week with the Co-Director. The balance of the fellow’s time is spent staffing the clinic and operating room for the Jackson Memorial Hospital facial plastics service or visiting affiliated faculty at the Miami Institute or the Department’s cosmetic dermatology clinic. The majority of cases arising from the JMH facial plastics clinics (including maxillofacial trauma) are the fellow’s primary responsibility. Ample “hands on” surgical experience is obtained via this service. During the fellowship year, the fellow should expect to assist with, and/or perform, approximately 300-500 facial plastic and reconstructive surgical cases.

CALL RESPONSIBILITIES:
The fellow is responsible for maxillofacial trauma attending call every fifth night. The fellow is also responsible for (infrequent) assistance with private patient emergencies.

BENEFITS:
- Health: Basic health insurance (including spouse and dependents)
- Stipend: Approximately $57,000/year
- Malpractice: Provided for all official fellowship-related patient care.
- Tail Coverage: Coverage is provided on an "occurrence" basis obviating the need for "tail" coverage.
- Other: Two weeks paid vacation, on campus parking

ADDITIONAL INFORMATION:
The UM-JMH fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private office settings. The large urban patient population assures a wide variety of patient pathology and surgical diversity. As an attending with autonomous clinic and operating responsibilities, the fellow should obtain significant “hands on” operative experience in many facets of facial plastic and reconstructive surgery. Preference is given to applicants who demonstrate a sincere interest in a full-time academic career, and experience in maxillofacial trauma care is preferred.

Updated 8/22/11
UNIVERSITY AFFILIATION:
Emory University School of Medicine, Division of Otolaryngology-Head & Neck Surgery

LICENSING REQUIREMENT:
Must have completed residency in Otolaryngology-Head and Neck Surgery or plastic surgery in the United States or Canada
Georgia State Medical License; Federal DEA#; and ACLS Certification required

APPOINTMENT LEVEL:
Clinical Instructor, Emory University Dept. of Otolaryngology Head & Neck Surgery

OPERATING PRIVILEGES:
The Fellow will have operating privileges at Northside Dunwoody Outpatient Surgery Center, Northside Hospital, and The Atlanta Veterans Administration Hospital.

OPERATIVE EXPERIENCE:
Dr. DeJoseph’s Premier Image Cosmetic and Laser Surgery practice is a private, state of the art plastic surgery clinic. His practice is limited to facial plastic surgery and is primarily cosmetic in nature (95%). There is a mix of cosmetic procedures such as rhytidectomy, blepharoplasty, rhinoplasty, otoplasty, laser skin resurfacing, tattoo removal, dermabrasion, hair replacement, and reconstructive procedures such as scar revision and Mohs’ defects. There is also extensive exposure to injectable enhancements such as Botox and Fillers. Dr. DeJoseph performs over 400 surgical cases per year. The fellow is expected to assist Dr. DeJoseph with all surgical cases. The fellow will also have the opportunity to observe other facial plastic surgeons, plastic surgeons, oculoplastic surgeons, Moh’s surgeons and oral/maxillofacial surgeons in the community to enhance their experience.

Premier Image Cosmetic and Laser Surgery Center is a mutli specialty practice that includes one facial plastic surgeon and a plastic surgeon operating in a fully accredited (AAAHC) ambulatory surgery center. A full service skin care and laser center in addition, provides the opportunity for the patient to have all their cosmetic concerns addressed. The laser center performs tattoo removal with Q switched lasers, resurfacing with Fractional CO2, intense pulsed light therapy, as well as hair and vein removal. Non-surgical facial tightening is also employed with the Exilis RF system. The fellow will have ample opportunity to learn this aspect of facial plastic surgery as well with hands on laser experience throughout the year.

The fellow will act as attending on Facial plastic surgery cases at the VA hospital and will see patients at the clinic there generating his/her own caseload for facial plastic surgery. Surgeries include the full spectrum of facial plastic surgery including rhytidectomy, rhinoplasty, blepharoplasty, endoscopic browlifting, and Mohs reconstruction. All cases are discussed with Dr. DeJoseph for pre-operative planning and assessment. Fellow
will instruct Emory otolaryngology residents on these cases and follow them as attending throughout their peri
and post operative period.

RESEARCH:
Clinical research project is required by the AAFPRS. However, additional research and publication is
encouraged.

TEACHING RESPONSIBILITIES:
Instruct/supervise the residents at VA Hospital in surgical procedures and cadaver dissections as attending
Physician. Lecture Emory residents for annual in service exam review. Fellow attends and participates in all
journal club and local ENT society functions.

CASE LOAD:
400+ Cases per year. Rhytidectomy, rhinoplasty, endoscopic browlifting, otoplasty, facial implants, and laser
resurfacing. The full gamut of cosmetic facial plastic surgery including extensive exposure to advanced
techniques in injectable facial volumization.

Typical weekly schedule
Monday- Clinic with Dr. DeJoseph which includes Cosmetic consultations, follow up, and injectable
enhancements.
Tuesday- Surgery with Dr. DeJoseph
Wednesday- Surgery in AM, Clinic afternoon with Dr. DeJoseph
Thursday- Surgery with Dr. DeJoseph
Friday- Fellow attending surgeon at VA hospital. Surgery in AM with Clinic in afternoon

CALL RESPONSIBILITIES:
First call for practice. No ER call.

BENEFITS:
*Health: Not Provided
*Stipend: $1400 per month; $250 contribution to stipend each month
*Malpractice: Yes, insurance provided.
*Tail Coverage: Yes, tail coverage is provided.
*Other: (2) weeks vacation and one (1) educational Meeting allowance.

ADDITIONAL INFORMATION:
Since the fellowship is a private practice setting for facial aesthetic surgery, emphasis is placed on learning
practice management skills needed to run a successful practice. The fellow is included in all marketing
discussions, and on financial budgeting for the practice. They are also encouraged to spend time with the
practice administrator to learn basic office management skills.

Updated 7/20/15
Yadro Ducic, MD  
Director, Baylor Neuroscience Skull Base Center  
Director, Center for Aesthetic Surgery  
Clinical Professor, Dept. of OTO/HNS at the University of Texas Southwestern Medical Center  
923 Pennsylvania Avenue  
Suite 100  
Fort Worth, Texas 76104  
(817) 920-0484  
(817) 927-1605 (FAX)

UNIVERSITY AFFILIATION:  
University of Texas Southwestern Medical Center  
Baylor Medical Center

LICENSED REQUIREMENT:  
Texas License

APPOINTMENT LEVEL:  
Faculty

OPERATING PRIVILEGES:  
Fellow will operate at 7 hospitals and 3 surgery centers.

OPERATIVE EXPERIENCE:  
Average caseload of 40-50 operative cases per week are available. The fellow will operate with a number of fellowship trained facial plastic surgeons, a cosmetic dermatologist an oculoplastic surgeon, and general plastic surgeons in the Dallas-Fort Worth area. On average, the fellow operates 4.5-5 days per week. On average the fellow operates 4.5-5 days per week. Approximately 80% reconstructive (including microvascular free tissue transfers, trauma, facial reanimation, major MOH’s reconstructions, cleft lip/palate, skull base and craniofacial surgery) and 20% cosmetic (aging face, fillers, rhinoplasty) would be anticipated. The fellow is expected to be doing mostly all cases including free tissue transfers on own as they gain experience. This is a hands-on fellowship.

RESEARCH:  
Opportunities for clinical research are plentiful. We would expect the fellow to submit at least a few papers for publication during their year-long fellowship. We start research with fellows soon after their match to our program.

TEACHING RESPONSIBILITIES:  
There will be an opportunity to staff Otolaryngology residents on facial trauma repair as well as a fellow directed Facial Plastic Surgery Clinic both at the County Hospital.

CASE LOAD:  
100-120 free tissue transfers per year; 30-40 cleft lip/palate cases per year; 40-60 skull base cases per year; 70-120 operative traumas per year including mandible; 120-150 rhinoplasties per year; 60-100 major MOH’s reconstructions per year; 30-40 facial reanimation/rehabilitation procedures per year.. There is a fellow only
hair transplant clinic as well.

**CALL RESPONSIBILITIES:**
Approximately 1 in 4 weeks first call. We have four mid-level provides (NP & PA) who help tremendously with rounds, consults and paperwork as well as screening patient on cell phone calls.

**BENEFITS:**
- *Health:* Health plan covered.
- *Stipend:* $48,000 per year
- *Malpractice:* Covered
- *Tail Coverage:* Yes.
- *Other:* Furnished condominium and maid service. All utilities paid as well.

**ADDITIONAL INFORMATION:**
At least one course/conference (tuition, lodging and airfare) will be paid for during the fellowship year.
UNIVERSITY AFFILIATION:
University of Toronto, Department of Otolaryngology-Head and Neck Surgery

LICENSING REQUIREMENT:
Educational license supplied by the University of Toronto

APPOINTMENT LEVEL:
Fellow, Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology-Head and Neck Surgery at the University of Toronto

OPERATING PRIVILEGES:
The candidate will have operating privileges at the University Health Network, Toronto General Division, Humber River Regional Hospital, FACE Toronto, and Art of Facial Surgery as fellow.

OPERATIVE EXPERIENCE:
With a combined exposure to the practices of Dr. Ellis and Dr. Asaria, fellows will have a robust experience in the breadth of facial plastic and reconstructive surgery. This will include hands on experience in:

1. **Facial cosmetic procedures**: deep-plane and mini-facelift, open and endoscopic forehead lift, neck lift, facial fat grafting, lip enhancement, open and closed rhinoplasty, revision rhinoplasty with costal cartilage grafting, blepharoplasty, liposuction, chin implants, otoplasty, laser resurfacing

2. **Facial reconstruction**: Major Mohs reconstruction with interpolated forehead and cheek flaps, acne scarring, dermabrasion, linear scar revision, facial BCC with local or regional flaps, tissue expanders, facial nerve rehabilitation

3. **Hair transplantation**: Scalp, eyebrow, and facial hair transplantation with both follicular unit grafting and follicular unit excision techniques

4. **Injectable fillers**: Botox, Xeomin, Dysport, Restylane, Perlane, Juvederm, Radiesse, Sculptra, Voluma, Volfi, Volbella and Teosyal

5. **Skin Care**: Micro-dermabrasion, micro-peels with alpha hydroxy acids, medium depth (35% TCA) peels,
laser resurfacing, Cutera IPL laser treatments for brown patches, Pearl Laser for skin textural improvement

RESEARCH:
The candidate will be responsible for doing a research project, either clinical or in the anatomy laboratory to present at the Academic Day, Department of Otolaryngology at the University of Toronto and fulfill requirements of the AAFPRS Foundation.

TEACHING RESPONSIBILITIES:
The candidate will give one grand rounds at the Department of Otolaryngology-Head & Neck Surgery at the University of Toronto. They will also contribute to hands-on cadaver dissection courses for the Otolaryngology Residents as well as contribute to the core lecture series in facial plastic and reconstructive surgery.

CASE LOAD:
Surgical volumes of major cases will include approximately:
- 200 rhinoplasties (20% revision)
- 100 aging face cases (including deep plane facelift, open and endoscopic browlift, transconjunctival and skin-muscle flap blepharoplasty)
- 20 liposculpture fat grafting cases
- 40 hair restoration cases with both strip and FYE technique
- 25 major Mohs repairs (interpolated forehead and cheek flaps)

There is also hands-on exposure to all aspects of non-surgical facial rejuvenation including injectable fillers and toxins, ablative and non-ablative lasers, and skin care.

CALL RESPONSIBILITIES:
On-call for patients of Dr. Ellis and Dr. Asaria

BENEFITS:
* Health: Ontario Health Insurance coverage if candidate has work permit.
* Stipend: $45,000.
* Malpractice: Is covered by Dr. Ellis and Dr. Asaria
* Tail Coverage: covered
* Other:

ADDITIONAL INFORMATION:
Dr. Ellis and Dr. Asaria offer a dynamic fellowship located in the heart of one of North America’s most cosmopolitan cities. This fellowship has the advantage of immersion in a high volume facial plastic surgery practice that encompasses the scope of the specialty. Upon completion of the fellowship, the fellow will have a solid foundation in both aesthetic and reconstructive aspects of facial plastic surgery with the ability to excel in either an academic or private setting. The primary strength of this fellowship is the hands-on exposure to a diverse array of cases and techniques.

The primary focuses of the fellowship are to:
- build a strong foundation in primary and revision rhinoplasty
- develop a well-rounded approach to rejuvenation of the aging face with the ability to provide solid surgical treatment ranging from minimally invasive procedures to more comprehensive surgery such as deep-plane
Rhytidectomy, transconjunctival and skin-muscle flap blepharoplasty, facial fat grafting, etc.
develop an advanced approach to facial injectables and skin care
- be familiar with modern techniques in hair restoration including follicular unit grafting and follicular unit excision
- provide comprehensive facial reconstruction for patients with cutaneous malignancy
- excel at an academic-affiliated practice with involvement in research, publications, and teaching
- gain an understanding of sound business principles related to building an independent facial plastic surgery practice from the ground up

The candidate must be an independent worker, independent thinker and be able to work in a supervised team environment. This program does not accept International Medical Graduates for training.
UNIVERSITY AFFILIATION:
University of South Florida, School of Medicine; fellowship integrated with University of South Florida (USF) Residency Program. Appointed to the department as Associate Professor. We are a Division of Facial Plastic and Reconstructive Surgery within the Department of Otolaryngology-Head and Neck Surgery. The fellow will be supervised by the fellowship director and provide part-time services at the James Haley Veterans Administration (VA) Hospital where they will participate as the primary surgeon assisting residents.

LICENSING REQUIREMENT:
Must have Florida license (and malpractice insurance) to obtain hospital privileges at each of three private hospitals and University of South Florida.

APPOINTMENT LEVEL:
Fellow serves as Instructor level at University of South Florida; Dr. Edward Farrior is a Clinical Associate Professor at University of South Florida, School of Medicine and Visiting Clinical Associate Professor at the University of Virginia, Charlottesville, Virginia.

OPERATING PRIVILEGES:
Full privileges at each of three hospitals. Fellow may serve as primary surgeon on appropriate procedures through private practice and primary surgeon at USF, VA and Tampa General Hospital.

OPERATIVE EXPERIENCE:
Fellow has a full range of facial plastic and reconstructive surgery including cosmetic surgery, congenital anomalies, primary and reconstructive surgery associated with head and neck cancer and facial injuries. Fellow serves as assistant with progressive primary surgical role for all procedures done through private physicians’ practices doing what he is qualified to do and under supervision on private patients.

RESEARCH:
Clinical research including new surgical techniques, case review, literature research and original publications through the private practice. Laboratory or bench research available at University of South Florida or Tampa General Hospital. Time can be made available for this. Funding must be individually arranged. Clinical research and publication of at least one paper are required. The Moffitt Research Center is nationally recognized.

TEACHING RESPONSIBILITIES:
Working regularly with the University of South Florida/Tampa General Hospital residents, including lectures, and in the operating room and during emergency surgery. Participates in grand rounds and special courses, and acts as part of faculty at all times for resident inquiries.

CASE LOAD:
70-75% cosmetic, 20-25% reconstructive at USF. Dr. Edward Farrior’s approved private surgical facility is dedicated primarily to cosmetic surgery.
CALL RESPONSIBILITIES:
Generally the two directors, Dr. Chang and the fellow take calls as appropriate. The Fellow takes calls first, whenever possible during the week. The fellow, including emergencies, takes calls every other weekend, and is available on call with the residents at Tampa General Hospital for facial injuries. The Fellow is often the primary surgeon at the other hospitals for emergencies. Other call responsibilities are assigned through the university.

BENEFITS:
*Health: Provided.
*Stipend: Approximately $38,000
*Malpractice: Coverage from University of South Florida
*Tail Coverage: Available at a special rate.
*Other: Modest fringe benefits throughout the year; 2 weeks vacation, medical meeting expenses to $1,000 per year. Trips to interviews and special family occasions or long weekends granted. AAFPRS fellowship loan available - up to $20,000.

ADDITIONAL INFORMATION:
The fellowship is significantly improved by more formal affiliation with University of South Florida. In addition to above description, fellow will be running clinic and assisting/instructing residents on a regular basis at the University of South Florida (The Moffit Cancer Center and VA Hospitals) under the supervision of the Fellowship Director, and other USF faculty. This program does not accept IMGs for training because of the need for FL licensure, hospital privileges and malpractice insurance. Under special circumstances IMGs are welcomed as observers.

Updated 2/3/15
UNIVERSITY AFFILIATION:
University of Southern California

LICENSING REQUIREMENT:
California – must have completed a residency in Otolaryngology-Head & Neck Surgery

APPOINTMENT LEVEL:
Clinical Fellow – Facial Plastic & Reconstructive Surgery in the Department of Otolaryngology at the University of Southern California, Keck School of Medicine

OPERATING PRIVILEGES:
Fellow will be granted privileges at Lasky Clinic and at hospitals affiliated with the University of Southern California through the Department of Otolaryngology-Head and Neck Surgery.

OPERATIVE EXPERIENCE:
Lasky Clinic offers the fellow an experience in a full range of cosmetic facial plastic surgical procedures. The fellow assists on Dr. Frankel’s cases at the on-site private operating rooms. Additionally the fellow has exposure to different injection and laser skin resurfacing procedures. The fellow is the primary surgeon or the supervisory surgeon on cases through USC, and has the option to participate in trauma and reconstructive cases at USC. The fellow may have the opportunity to act as the primary surgeon on his/her private cases in the later stage of the fellowship. There is ample opportunity to observe or assist other surgeons at the Lasky Clinic or in the vicinity when time permits.

RESEARCH:
Clinical research while at Lasky Clinic. Opportunity to assist with animal, lab, or clinical research while at USC.

TEACHING RESPONSIBILITIES:
USC resident lectures will be given by the fellow regularly. The fellow will also supervise the residents in surgery. The fellow will also be responsible for organizing a facial plastics journal club combined with the USC and UCLA Departments of Otolaryngology.

CASE LOAD:
Approximately 320 cases per year at Lasky Clinic; variable at USC; potential to act as primary surgeon on fellow’s own private cases as experience and skill increases.
CALL RESPONSIBILITIES:
The fellow will be responsible for calls for Dr. Frankel’s practice. There are no call responsibilities at USC.

BENEFITS:
*Health: Not Provided
*Stipend: $36,000 (Covered by Dr. Frankel) ($40,000 in 2017)
*Malpractice: Covered by Dr. Frankel
*Tail Coverage: Included
*Other:

ADDITIONAL INFORMATION:
Fellowship granted time off for exams, academic meetings, and job interviews. Additionally, fellow will be given one week of paid vacation time. Vacation time will not be allowed if Dr. Frankel is away at the same time.

Updated 4/21/16
UNIVERSITY AFFILIATION:
University of Medicine and Dentistry of New Jersey (UMDNJ); Robert Wood Johnson University Hospital

LICENSE REQUIREMENT:
New Jersey Medical License required

APPOINTMENT LEVEL:
Clinical Instructor, Department of Surgery, Division of Otolaryngology, UMDNJ

OPERATING PRIVILEGES:
Robert Wood Johnson University Hospital, New Brunswick, NJ
Robert Wood Johnson Surgical Center, East Brunswick, NJ

OPERATIVE EXPERIENCE:
The majority of the fellow’s operative experience will be assisting Drs. Alvin, Mark and Robert Glasgold with ambulatory facial plastic procedures. The fellow will gain experience in external rhinoplasty (one third of cases are revisions), volume restoration with autologous fat grafting, facial contouring with alloplastic implants, deep plane rhytidectomies, blepharoplasties, Endoscopic browlifts, otoplasties and facial liposuction. Surgery is generally performed 4 days per week. There are frequently 2 operating rooms running Monday through Thursday mornings. When cases occur concurrently, the fellow may choose, based on his interests and recent case experience, which of the two rooms to scrub.

The fellow will have a broad exposure to in-office Injectable procedures, including the use of neurotoxins and fillers for treatment of facial rhytids, as well as the use of Injectable fillers for facial contouring.

The fellow may accrue, towards the completion of his year, fellow cases within our practice to perform as surgeon with the assistance of Dr. Glasgold. The fellow may also have the opportunity to perform injectable procedures during the year.

RESEARCH:
Clinical research on our patient database is encouraged and at least one research project is required. We have numerous basic ongoing clinical research projects for fellows to participate in. Basic science research in the biomaterials lab at UMDNJ-Robert Wood Johnson Medical School exist in cooperation with Frederick Silver, Ph.D., Chairman, Department of Biomaterials.
TEACHING RESPONSIBILITIES:

CASE LOAD:
More than 600 cases in our facial plastic practice. In addition, the fellow will have private fellow cases. Surgeries are performed at one of three sites: our In-Office accredited Operating Room, Robert Wood Johnson University Hospital or the Robert Wood Johnson Surgery Center.

CALL RESPONSIBILITIES:
First call for our private practice. No required hospital call. There is no facial trauma call. Fellows may take at their discretion, Otolaryngology call for Robert Wood Johnson University Hospital for additional income.

BENEFITS:
*Health: Yes
*Stipend: $2000 per month, with opportunities to earn additional income. It is common for the fellow to earn up to $80,000+ by taking otolaryngology call for the hospital.
*Malpractice: Yes
*Tail Coverage: Yes
*Other: Travel stipend provided for presentations at meetings.

ADDITIONAL INFORMATION:
Goals of the fellowship:
• Become well acquainted with the daily operations of a private facial plastic surgery practice
• Learn the business of operating a facial plastic practice with an attached operative suite
• Perform injectables on the fellow’s own patients that are recruited from the community
• Learn techniques in performing surgery and managing patient expectations
• Become comfortable with up-to-date software including facial morphing and 3-D photography
• Have the opportunity to generate fellow surgical cases with supervision to optimize learning by the end of the year

Our office is located just outside New Brunswick, and is within 45 minutes of New York City, by train or car.

Updated 8/22/11
UNIVERSITY AFFILIATION:
Virginia Commonwealth University, Department of Otolaryngology

LICENSING REQUIREMENT:
Valid Virginia Medical License and valid DEA Certificate required

APPOINTMENT LEVEL:
Attending (Instructor) Department of Otolaryngology at VCU Hospital and Richmond VAMC

OPERATING PRIVILEGES:
Operating privileges at Michael S. Godin, MD, PLC; Virginia Commonwealth University Medical Center; Stony Point Surgical Center; and Richmond Veterans Administration Medical Center

OPERATIVE EXPERIENCE:
This fellowship is designed to give the fellow a balanced experience in the science, art, and business of facial plastic surgery. Under the guidance of the fellowship director, the fellow participates in a full range of cosmetic facial plastic surgery procedures including facelift, cervical liposuction, forehead and brow surgery, blepharoplasty, mentoplasty, primary and revision rhinoplasty, otoplasty, and dermabrasion. The fellow also participates in non-surgical office cosmetic procedures including facial fillers, Botox and other neuromodulators. In a graduated fashion the fellow will hold his/her own filler/botox clinic as experience is gained. There is ample exposure to all aspects of the attached medical spa where all aspects of skin care (superficial – medium peels, laser hair removal, and treatment of pigment disorders) and the running of an attached medical spa are available to the fellow depending on interest level.

The fellow runs his/her own facial plastic and reconstructive surgery clinics at the University Medical Center and VA Medical Center where he/she serves as an attending in the Department of Otolaryngology-Head and Neck Surgery. Available to the fellow at the University and VA Medical centers is a wide range of reconstructive facial surgery including repair of facial trauma, functional rhinoplasty and blepharoplasty, facial paralysis/reanimation, scar revision, and Mohs reconstruction.

The fellow has approximately one week per month of independent study time to broaden exposure to all aspects of facial plastic and reconstructive surgery. Opportunities exist to gain in-depth experience with craniofacial disorders (cleft palate/lip, vascular anomalies), along with further exposure to rhinoplasty, oculopastics, and Mohs reconstruction by working with full-time and adjunct university attendings within the departments of plastic surgery, omfs, and ophthalmology.
RESEARCH:
A scholarly paper project culminating in a formal manuscript, which is suitable for presentation at an AAFPRS national meeting and subsequent publication, is required. The paper must be completed prior to the end of the fellowship year.

TEACHING RESPONSIBILITIES:
The fellow participates in departmental grand rounds, and plays an important role in resident education at Facial Plastic Surgery Conference; in the operating room; Department clinics; and at Departmental CME courses.

CASE LOAD:
The fellow will be in surgery 2 or 3 days per week. Fellows typically graduate with approximately 300 surgical cases. In the office, operative experience as well as the privilege of performing non-surgical facial rejuvenation procedures is granted in a progressive fashion as the fellow’s knowledge and skill increases. At the VAMC and VCU Hospitals the fellow is an attending physician, runs his or her own clinics (facial plastics only) and is the primary surgeon on all cases.

CALL RESPONSIBILITIES:
The fellow takes first call for Dr. Godin’s private patients, and takes attending call for VCU Department of Otolaryngology one week per month except for the month of July when he/she takes no Departmental call. The University is a Level I trauma center, giving fellows a broad experience in management of all aspects of maxillofacial trauma.

BENEFITS:
*Health: Provided for fellow (paid by Dr. Godin’s practice or cash equivalent paid to fellow)
*Stipend: Approximately $38,000 per year. V.A. component may vary somewhat.
*Malpractice: Covered (paid by Dr. Godin’s practice or cash equivalent paid to fellow)
*Tail Coverage: Available
*Other: Liberal time allowance for travel to meetings/job hunting

ADDITIONAL INFORMATION:
There is a non-compete agreement for this fellowship. A concerted effort is made to expose the fellow to the business side of our specialty; therefore he or she participates in meetings with marketing, sales, insurance, accounting, and other business professionals and consultants as these opportunities arise. The fellow has attending status at the University and V.A. hospitals. The fellow attends VCU Otolaryngology grand rounds when his/her schedule allows and also presides over a monthly Facial Plastic Surgery conference for the residents in the Department. Exposure to major head and neck reconstruction including microvascular free flap repairs is provided and varies depending on the interest level of the fellow in these procedures.

Updated 11/1/16
Tessa A. Hadlock, MD
Massachusetts Eye & Ear Infirmary
243 Charles Street
Boston, Massachusetts 02114-3002
(617) 573-3709
(617) 573-3727 (FAX)

UNIVERSITY AFFILIATION:
Harvard Medical School

 LICENSING REQUIREMENT:
Massachusetts Temporary

APPONTMENT LEVEL:
Fellow, Massachusetts Eye and Ear Infirmary and Harvard Medical School

OPERATING PRIVILEGES:
Massachusetts Eye and Ear Infirmary and Massachusetts General Hospital

OPERATIVE EXPERIENCE:
The operative experience is highly focused on reanimation of the paralyzed face, though there is also extensive exposure to aging face surgery, periocular surgery, and microtia. There are international opportunities, both for short term missions and global surgical teaching – sites include sub-saharan Africa, Haiti, Rwanda, and South America. There is ample opportunity for trauma, rhinoplasty, and local flap reconstruction If desired. Interested fellows may gain exposure to a wide variety of pedicled and free flaps for head and neck reconstruction, as desired. Fellows will be trained in the entire spectrum of facial reanimation, from diagnosis, documentation, to office based surgical interventions, to nerve grafting, nerve repair, muscle transfer, static techniques, and free muscle transfer. Fellows will graduate completely comfortable in all areas of facial reanimation.

RESEARCH:
There is an extensive opportunity for wet-lab research, translational research, and clinical research. Strong technical support available (laboratory technician, students, grants administrators) permitting research to complement the clinical activity; high quality studies feasible despite a busy clinical schedule. Full R-01 funded laboratory effort employing a rodent model of facial neve injury and recovery at the fellow’s disposal. Opportunities for non-human primate work, global surgery teaching curriculum development, clinical trials, outcomes studies, you name it. The environment is designed to nurture research skills. Fellows graduate with an average of 10 published papers.

TEACHING RESPONSIBILITIES:
Fellows interact daily with junior and senior residents, as well as with neuro-otology fellow, rhinology fellow, and head and neck fellow. The directly supervise residents at their ability level, mentor them in research and clinical projects, deliver occasional journal clubs, and run facial nerve teaching conference on both weekly and quarterly basis.
Developing oneself as a teacher is strongly emphasized.

**CASE LOAD:**
2-3 operative days per week
2 half-days in office
One protected research day, more in first year

**CALL RESPONSIBILITIES:**
No formal call responsibilities; fellow is expected to field calls from residents regarding facial nerve post-operative patients, but has no formal call responsibility to the emergency room. Limited licensure precludes any first call responsibility.

**BENEFITS:**
* Health
* Stipend: $40,000 annually
* Malpractice: CRICO
* Tail Coverage: Yes
* Other:

**ADDITIONAL INFORMATION:**
This fellowship is a two-year experience (1 year approved by the AAFPRS Foundation) designed to produce an academic facial plastic surgeon ready to acquire independent funding as a junior faculty member in an academic setting. Because there are usually two fellows, there is significant flexibility to tailor the experience to one’s individual interests. There are four other facial plastics faculty all fully receptive to fellow involvement.

Flexible – rough guideline:
First Year: 80% research, 20% clinical
Second Year: 80% clinical, 20% research

Updated 4/21/16
Ryan Heffelfinger, MD  
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Philadelphia, Pennsylvania 19107  
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(215) 923-4532 (FAX)

Edmund Pribitkin, MD  
925 Chestnut St.  
6th Floor  
Philadelphia, Pennsylvania 19107  
(215) 955-6784  
(215) 923-4532 (FAX)

UNIVERSITY AFFILIATION:  
Thomas Jefferson University Hospital / Jefferson Medical College

LICENSE REQUIREMENT:  
Pennsylvania license required

APPOINTMENT LEVEL:  
Instructor

OPERATING PRIVILEGES:  
Thomas Jefferson University Hospital

OPERATIVE EXPERIENCE:  
The fellow will be in the operating room 3 to 4 days of the week. 1 to 2 days will be devoted to major head and neck reconstruction, 1 to 2 days will consist of cosmetic cases at an ambulatory surgicenter, and 1 day will be office based procedures. The fellow will be expected to instruct the residents and medical students while in the operating room. The fellow will be responsible for supervising the dressing changes of the inpatients and suture removal and postoperative care in the clinic. The fellow will be provided with progressive surgical responsibility during the course of the year, with emphasis on preoperative evaluation, development of surgical treatment plan, and postoperative management.

RESEARCH:  
It is expected that the fellow produce at least one relevant project for presentation at a meeting and publication during the fellowship, in accordance with AAFPRS fellowship expectations. Many opportunities for research exist in the department, including basic science and animal laboratories run by Dr. Pribitkin and Dr. Heffelfinger. We have an extensive support staff for research, including a full time research coordinator, who are available to help the fellow with his/her project. Assistance through our departmental research coordinator will be available for establishing the necessary IRB or other paperwork prior to the fellow’s arrival, should they wish to initiate a new project; however, numerous clinical and translational projects are currently in progress. Should the fellow choose to join an existing project the expectations of producing one paper during the year remains. Currently all of the residents in our program are expected to participate in our yearly resident research symposium and competition. The fellow would participate as well. Additionally, attendance is financially supported to attend any meeting at which a departmental project is accepted.

TEACHING RESPONSIBILITIES:  
The Fellow is expected to participate in teaching of the residents, medical students, as well as the staff. The fellow is to present grand rounds once during the year. Additionally, regular teaching is expected on rounds and in the operating room on a daily basis in an informal format. Formal resident and student teaching
responsibility includes providing at least a total of three hours of lecture time during the course of the year during resident education hours. This may be in any format that the fellow chooses (i.e. journal club, inservice review, facial plastic surgery lecture series) as long as it consists of educational material relevant to the fellowship.

The fellow is expected to help coordinate an annual microvascular skills and training course for the otolaryngology residents and hand surgery fellows. This is a weekend course that is industry supported, the goal of which is to improve microscopic skills and study flap harvest anatomy.

CASE LOAD:
The fellow is expected to dictate cases for which he/she is the primary surgeon. In observational or co-surgeon cases, the attending surgeon will have primary dictating responsibility.

The expected sample caseload, based on faculty operative records, is as follows:
60 Free flaps; 30-40 Facelifts; 70-80 Rhinoplasties; 40-50 Blepharoplasties; 10-15 Hair transplants; 70 Laser Resurfacing; 5-10 Otoplasties

Clinical instructor privileges would allow for the fellow to perform attending level call for four weeks in the 12-month period. Fellows are expected to accompany any free flap take-backs if they are available. Fellow will take cosmetic phone calls on nights and weekends.

BENEFITS:
*Health: Faculty benefits including health and dental
*Stipend: At the PGY 6 level, which was $61,000 for the 2013-2014 academic year.
*Malpractice: Fellow will be provided professional liability insurance coverage (including tail coverage)
   in at least the minimum amounts required under applicable law.
*Tail Coverage: as per above
*Other: 2 weeks vacation, 6 paid holidays, lab coats provided, meals often provided by attendings, full IT resources for photography education and access to our multiple digital cameras, video cameras, webcams and photo room

ADDITIONAL INFORMATION:

NEW 10/8/14
UNIVERSITY AFFILIATION:
University of Minnesota

LICENSING REQUIREMENT:
License required for the state of Minnesota.

APPOINTMENT LEVEL:
Non-tenured tract instructor level in the Department of Otolaryngology, University of Minnesota

OPERATING PRIVILEGES:
Operating privileges are available and required for the University and affiliated hospitals as well as several surgery centers within the Twin Cities community.

OPERATIVE EXPERIENCE:
The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at the University of Minnesota has five fellowship trained faculty, five pediatric otolaryngologists, an oculoplastic surgeon, and four head and neck free flap surgeons as faculty that work regularly with the fellow. The facial plastic fellowship will relate primarily with these members but certainly other faculty members within the department will participate in the teaching and clinical experience for this fellowship.

The clinical experience will include exposure to the Cleft Lip/Palate, Craniofacial and Skull-Base Clinics at the University and Minneapolis Children’s Hospital. In addition, the maxillofacial trauma services at the University and its affiliated hospitals will provide clinical exposure to approximately 100 major maxillofacial injuries per year through work at two level one trauma hospitals. Similarly, significant numbers of delayed and late post-traumatic facial reconstructive cases are available. The faculty also has an ongoing relationship with several Moh’s cutaneous surgery services in the Twin Cities and reconstruction of over 200 cases per year is an expected part of the clinical experience. Facial reanimation surgery is an expanding aspect of the fellowship, with exposure to the gamut of dynamic and static procedures at both the University Hospital and the affiliated hospitals. The fellow often works on a one-on-one basis with a senior oculoplastic surgeon. A small animal laboratory is available to practice microvascular techniques and 30-50 free flap procedures are performed yearly.

Aesthetic surgical experience is an essential part of the fellowship with several hundred cases per year being performed by the Division of Facial Plastic Surgery. In depth exposure to all facial cosmetic techniques is provided including Rhinoplasty, Blepharoplasty, Rhytidectomy, Brow Lift, Profile Enhancement, Skin Resurfacing as well as non-surgical Facial Rejuvenation Techniques.
RESEARCH:
Research opportunities are also available with ongoing research currently being carried out in basic science areas as well as clinical research.

TEACHING RESPONSIBILITIES:
The fellow is an instructor in the Department of Otolaryngology at the University of Minnesota and is expected to participate in regular teaching conferences as well as supervising residents during reconstructive cases at university affiliated hospitals.

CASE LOAD:
Please see the description of the operative experience.

CALL RESPONSIBILITIES:
The fellow is expected to take call one weekend per month and a weeknight at one of the affiliated hospitals.

BENEFITS:
*Health: Standard faculty health insurance is available for the fellow and family.
*Stipend: Approximately $42,000/year, which includes the cost of fellowship and ABOto examinations expenses
*Malpractice: A full malpractice coverage as well as payment of the malpractice tail is included.
*Tail Coverage: 
*Other: 

ADDITIONAL INFORMATION:
If applicants require additional information, please contact the fellowship director. Previous fellows are available to discuss the experience in our fellowship. There are 5 ABFPRS certified faculty members.
UNIVERSITY AFFILIATION:
Department of Otolaryngology- Head and Neck Surgery, Albert Einstein College of Medicine; New York, New York

LICENSING REQUIREMENT:
New York State License, Federal DEA, ACLS Certification

APPOINTMENT LEVEL:
Clinical Fellow of Facial Plastic and Reconstructive Surgery, Albert Einstein College of Medicine

OPERATING PRIVILEGES:
Operating Privileges New York Center for Facial Plastic and Laser Surgery (NYCFPLS), Departmental Fellow Privileges at North Shore University Hospital and LIJ Hospital

OPERATIVE EXPERIENCE:
600-700 cases per year. Fellow will assist in full range of cosmetic surgery (80% case load) and reconstructive surgery (20% case load) procedures. Cosmetic Surgery procedures include face lifting (deep plane, extended SMAS, and short scar techniques), endoscopic midface lifting, browlifting (endoscopic, coronal and trichophytic techniques), blepharoplasty, rhinoplasty (50% open, 50% closed, 30% of cases revision), liposuction, cheek, chin and gonial angle alloplastic augmentation, lip augmentation (V to Y, lip lifts, dermal fat grafting), autologous fat grafting and liposculpture, otoplasty, facial tightening devices (Ulthera, Titan), facial resurfacing (Fractional Laser Resurfacing (FRAXEL), Fractionated CO2, Chemical Peels and Dermabrasion). Reconstructive surgery case load includes Mohs defect repair with local and regional flaps (including forehead flaps and Hughes flap), oculoplastic surgery (ptosis, lateral retinacular suspension, and ectropion repairs), trauma repairs, split calvarial bone grafting and rib cartilage grafting, and congenital facial deformities. Outside of above noted case load, fellow will be exposed to a high volume injectable filler and Botox office practice. This is a “hands on” operative fellow experience. The fellow’s “hands on” experience will be obtained from his /her own surgical case load generated at the fellow’s clinic at the NYCFPLS, where the fellow can anticipate generating aesthetic and reconstructive cases alike. Additionally, he/she will also act as Attending Surgeon and staff residents in facial plastic surgery cases. The fellow accompanies Dr. Jacono on two one-week mission trips abroad, one week dedicated exclusively to cleft lip and palate, and the other to microtia. The fellow functions as surgeon on these trips, where they will be immersed in the comprehensive care of a wide spectrum of craniofacial congenital anomalies.

RESEARCH:
Clinical research on cosmetic and reconstructive surgery, injectable fillers and fractional laser resurfacing are routinely performed in Dr. Jacono’s private clinic.
TEACHING RESPONSIBILITIES:
Cadaver and anatomic dissection are coordinated during a 2 day annual fresh cadaver head facial plastic surgery dissection course Dr. Jacono runs for the Albert Einstein College of Medicine (AECOM). The fellow will assist in the course, providing both lecture and dissection based didactics to the otolaryngology residents.

CASE LOAD:
600-700 Cases per year (80% Cosmetic; 20% Reconstructive)

CALL RESPONSIBILITIES:
The fellow will assume Dr Jacono’s call for his private practice and will also take attending otolaryngology call at a community hospital for six weeks for the entire fellowship year. The fellow is an integral part of the daily functioning of the office, and one of the strong points of this private practice fellowship is learning how to run an efficient and successful facial plastic surgery practice.

BENEFITS:
*Health: Full Coverage; No Dental
*Stipend: Approximately $60,000 per year ($32,000 per year salary plus fellow bills for call at hospital)
*Malpractice: Yes, Coverage through MLMIC
*Tail Coverage: Yes
*Other:

ADDITIONAL INFORMATION:
The fellowship offers a unique opportunity to become immersed in a busy plastic surgery private practice where the fellow’s experience is hallmarked by exposure to high volume surgical case load of a wide breadth, ample opportunities for productive academic writing, hands on independent operative experience with aesthetic, reconstructive and craniofacial cases, and experience with successfully practice management.

Dr Jacono believes that a well balanced practice of both cosmetic and reconstructive surgery is essential to becoming a superior aesthetic surgeon. Approximately 30% of his cosmetic surgery case load is revision facial plastic surgery (revision face lifts, eyelid lifts and rhinoplasty).

The goal of this fellowship is to provide the opportunity for advanced training in facial plastic and reconstructive surgery, and to learn how to set up a well-run and successful aesthetic surgery practice. The fellow will experience all aspects of the practice, from initial consultation (utilizing digital imaging and morphing) through post-operative management. Emphasis is placed on practice management skills, including coding, establishing office based surgery facility accreditation, internal and external marketing, and public relations.

Philanthropy is a cornerstone to Dr. Jacono’s practice. He is an active participant in the AAFPRS Face to Face program, and is a volunteer surgeon for Beyond Our Borders, a group of volunteer physicians who bring children from third world countries to the United States for reconstructive surgery for their facial deformities.

Updated 4/21/16
UNIVERSITY AFFILIATION:
University of California, Los Angeles

LICENSE REQUIREMENT:
California State License required.

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
Ronald Reagan UCLA Medical Center, Greater Los Angeles Veteran’s Administration Medical Center, Harbor-UCLA Medical Center, Olive View-UCLA Medical Center, Pueblo Surgery Center Santa Barbara

OPERATIVE EXPERIENCE:
Broad exposure to aesthetic surgery, trauma, congenital anomalies and reconstructive surgery.

RESEARCH:
Research is required. Active research projects include tissue engineering and laryngeal transplantation, laser surgery, minimally invasive surgery, osteoradionecrosis, and clinical outcomes research.

TEACHING RESPONSIBILITIES:
The appointment is as a Clinical Instructor, which involves supervising and teaching 25 residents. The fellow supervises a weekly facial plastic clinic at UCLA. The fellow supervises resident surgeries at UCLA Medical Center, the VA, and at UCLA-affiliated County Hospitals. The fellow acts as Director of a quarterly multi-institutional Los Angeles facial plastic surgery journal club.

CASE LOAD:
Dr. Keller is the fellowship director. Dr. Keller specialized in facial aesthetic surgery. Fellowship faculty includes Dr. Rawnsley, Dr. Blackwell, and Dr. Nabili. Dr. Rawnsley specializes in facial aesthetic surgery and Moh’s defect reconstructive surgery. Drs. Blackwell and Nabili specialize in head and neck reconstructive surgery with an emphasis on regional flaps, free flaps, and facial reanimation procedures. The faculty members involved in this fellowship perform approximately 5,000 cases of facial plastic and reconstructive surgery per year that form the basis for the fellow’s surgical experience. A recent fellowship graduate reported a total of 640 procedures, including 122 brow/face/neck lift procedures, 32 resurfacing procedures, 76 oculoplastic procedures, 93 seotorhinoplasties, 23 facial reanimations, 20 cleft lip/palate/nose surgeries, 71 free flaps, and 54
locoregional flaps.

**CALL RESPONSIBILITIES:**
First call for Dr. Keller’s patients. The fellow also takes attending call covering inpatient and emergency room consults for approximately 5 weeks per year. Residents take first call for inpatient care, inpatient consults, and emergency room consults.

**BENEFITS:**
- **Health:** Provided.
- **Stipend:** $44,900/year
- **Malpractice:** Provided.
- **Tail Coverage:** Covered.
- **Other:**

**ADDITIONAL INFORMATION:**

Updated 10/7/10
Craniomaxillofacial Fellowship Program

Robert M. Kellman, MD
Professor and Chair
Department of Otolaryngology
S.U.N.Y. Upstate Medical University
750 East Adams Street
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Sherard A. Tatum, MD, Co-Director
Professor
Division of FPS; Dept. of Otolaryngology
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750 East Adams Street
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(315) 464-4636
(315) 464-7282 (FAX)
tatums@upstate.edu

UNIVERSITY AFFILIATION:
This fellowship is offered through the Division of Facial Plastic and Reconstructive Surgery, Department of Otolaryngology, State University of New York Upstate Medical University.

LICENSING REQUIREMENT:
Unrestricted New York State License, DEA, and ACLS and PALS training are required.

APPOINTMENT LEVEL:
The fellow will receive an academic appointment at the Instructor level.

OPERATING PRIVILEGES:
The fellow will have privileges to operate depending on case level independently and under faculty supervision at University Hospital and the Syracuse Veterans Administration Hospital.

OPERATIVE EXPERIENCE:
The craniomaxillofacial surgery experience is extensive including congenital craniofacial and cleft lip and palate surgery, orthognathic surgery, facial trauma, skull base surgery, and post-ablative reconstructive surgery including free flaps. A microsurgical laboratory is also available. Fellows may also receive training in functional and cosmetic rhinoplasty, Moh’s reconstruction and trauma reconstruction. Exposure to oculoplastic surgery and cosmetic surgery is included.

RESEARCH:
Extensive laboratory facilities are available. A basic science or clinical project leading to a manuscript suitable for publication is a requirement for finishing the fellowship. Funding is available.

TEACHING RESPONSIBILITIES:
The fellow will supervise residents in cases of an appropriate level, staff facial plastic and reconstructive surgery clinics at University Hospital and the Syracuse Veterans Administration Hospital and participate actively in facial plastic and reconstructive surgery conferences. There is also participation in Grand Rounds and medical student teaching.

CASE LOAD:
Typically, the fellow will participate in 300-400 cases a year including some office procedures. The level of participation depends on the complexity of the case and the fellow’s abilities. A natural progression from
observation and assisting to primary surgery is anticipated. Ambulatory patients are seen in various clinics averaging 2-3 half days per week. There is weekly cleft and craniofacial clinic working closely with speech pathology and dental services. There are no scheduled weekend hours.

**CALL RESPONSIBILITIES:**
The fellow will participate in the faculty call schedule and will cover the needs of inpatients with the residents; particularly craniofacial, trauma and microvascular patients. The fellow also covers in house call during the annual residents’ in-service exam.

**BENEFITS:**
- **Health:** Provided for fellow, affordable family coverage is available.
- **Dental:** Dental is provided for fellow; affordable family coverage is available.
- **Stipend:** Recent fellows have earned about $50,000 over the year depending on call volume and effort at the Veterans Administration Hospital.
- **Malpractice:** Provided.
- **Tail Coverage:** Provided.
- **Other:** **Funding is provided for 2 approved meeting over the year.** Office, computer, lab coats, library, AAFPRS procedure videos, support staff, pager, Sick leave, vacation and FMLA time available per University

**ADDITIONAL INFORMATION:**
This fellowship is based in a busy University Hospital Otolaryngology Department. In addition to the directors’ cases, the fellow has the option of participating in any cases cared for by other departmental members. Community affiliates are available to the fellow, which include several plastic surgeons, and oculoplastic surgeons. The Central New York Center for Cleft and Craniofacial Disorders headed by Dr. Tatum and the Center for VCFS is contained within the Department of Otolaryngology. The Department of Otolaryngology performs the vast majority of plastic and reconstructive surgery of the face, head and neck performed at this medical center. This fellowship is intended to prepare individuals for a career in academic facial plastic and reconstructive surgery. Information can also be obtained from the University’s website: [www.upstate.edu](http://www.upstate.edu).

*Updated 7/6/16*
UNIVERSITY AFFILIATION:
University of California, San Francisco

LICENSING REQUIREMENT:
California Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
UCSF Medical Center; San Francisco General Hospital and Veteran’s Administration Medical Center, San Francisco

OPERATIVE EXPERIENCE:
The fellow’s responsibility will be to share coverage of cases with the two faculty members in the program, Dr. Knott and Dr. Seth. In a variety of clinical settings, the fellow will perform microvascular surgery (60-80 cases), rhinoplasty (30-50 cases), Mohs reconstruction (20-40 cases), treatment of facial paralysis (20+ cases) and exposure to aging face, in-office fillers/neuromodulators/laser treatment. Operative independence will be possible at the San Francisco General Hospital and UCSF Medical Center, Parnassus campus.

RESEARCH:
There will be an abundance of research opportunities doing clinical projects, hypothesis-driven basic science, and outcomes studies.

TEACHING RESPONSIBILITIES:
The fellow will supervise residents, participate in the facial plastic didactic sessions, and participate in all education conferences.

CASE LOAD:
As above under operative experience: extensive experience in microvascular surgery, Mohs reconstruction, rhinoplasty, treatment of facial paralysis and expanding experience in aging face surgery.

CALL RESPONSIBILITIES:
The fellow will take call on an equal basis with the faculty, likely 2-4 weeks of call over the academic year.
BENEFITS:
*Health: Full health benefits available, including family/spouse coverage
*Stipend: PGY6 salary, approximately $62,000
*Malpractice: Provided by the UCSF Medical Center
*Tail Coverage:
*Other: The fellow will be provided a lab coat and will be reimbursed for licensure and DEA application fees (if necessary). Also the fellow will have 4 weeks of vacation per year.
UNIVERSITY AFFILIATION:
University of Texas Medical School at Houston, Division of Facial Plastic Surgery, Dept. of Otolaryngology/Head & Neck Surgery

LICENSING REQUIREMENT:
Texas Medical License required; 6 month lead time necessary for processing.

APPOINTMENT LEVEL:
Instructor at Texas Health Science Center in Department of Otolaryngology, Division of Facial Plastic Surgery; this is a faculty appointment.

OPERATING PRIVILEGES:
Surgical assistance for the majority of cases in Dr. Kridel’s practice; fellow usually does surgery on Face-to-Face patients and patients from University; Full operating privileges at University with at least one day per month scheduled for the fellow at the County Hospital (LBJ). Additionally, the fellow will be the staff surgeon for call at the University 5 nights per month, backing up the residents; this should provide excellent opportunity for fellow cases. The fellow does many laser procedures himself in Dr. Kridel’s office as well as some minor procedures and soft tissue filler and Botox injections. Cases may be available from the office for the fellow to be the primary surgeon; in the past this has included rhinoplasties and facelifts.

OPERATIVE EXPERIENCE:
The fellowship is in a clinical private cosmetic practice with major emphasis on nasal surgery, rhinoplasty and revision rhinoplasty (100+ cases), and facial rejuvenation (face lifts, forehead lifts, blephs, etc.) (300+ procedures). Many facial augmentation procedures and some hair replacement surgeries are also performed. Four lasers are in the office: vascular, CO₂, (regular, Ultrapulse and fractionated), Fraxel, hair removal. Ultherapy is also in the office. A year’s operative listing is sent to all fellow applicants so that they can see the breadth of the practice.

RESEARCH:
Our computerized tally of over 28,000 patient records allow for long-term studies of nasal surgery and other procedures. The fellow will be involved in studying various new modalities; opportunities for studies and papers are always available, as we receive more invitations for writing and research than we can accommodate. Long-term follow-up and photographic documentation of thousands of patients are available for study. Fellows are expected to write more than just their one AAFPRS required paper. Fellows with previous writing experience are given preference in the selection process. Some fellows have written over four papers in their fellowship year, and some continue to write articles with Dr. Kridel for years afterwards.
TEACHING RESPONSIBILITIES:
Fellows are expected to help teach the University of Texas residents who rotate with us routinely. The fellow must prepare one grand rounds lecture to give at UT Grand Rounds. The fellow must attend UT conferences and actively participate in Facial Plastic Journal clubs and review sessions. Fellows are expected to know before arriving in Houston the routine operation of digital SLR cameras, classical facial views, and lighting; experience with computer imaging is valuable.

CASE LOAD:
(SEE ABOVE)

CALL RESPONSIBILITIES:
Fellows are expected to take first call for Dr. Kridel's practice; additionally, they will take faculty call at University 5 days a month.

BENEFITS:
*Health: For fellow (provided through the University); does not cover spouse or family, for which the fellow would have to pay an additional amount
*Stipend: $50,000 annually, approximately
*Malpractice: Through the University (Does not cover moonlighting)
*Tail Coverage: Yes
*Other: No more than three weeks a year total are available for meetings, taking the Boards (ABOto, ABFPRS), job hunting, illness, or personal time off including vacation. No time off is allowed around holidays as those are our busiest times. Specific times off must be requested well in advance so the clinical load schedule can be adjusted.

ADDITIONAL INFORMATION:
This fellowship is for those with prior facial plastic experience who already have a full understanding of the basics. Those with no experience will not benefit from the nuances presented. The goal of the fellowship is to make the candidate an expert in the field, to expose him/her to multiple techniques and methods, to stimulate the thought processes, and instill an aesthetic sensibility and a quest for lifelong learning and improvement. The fellow is fully integrated into the practice and becomes a team member. As most AAFPRS fellowships, this is a one year fellowship experience. This is primarily a cosmetic fellowship, and those desirous of a reconstructive year should not apply. Conversely, all fellows must obtain some reconstructive and trauma experience during the year, which is usually easily accomplished at the University. Additionally when Dr. Kridel is not in town (totaling about 2 months spread throughout the year), the fellow will spend some of that time with a MOH’s surgeon, an oculoplastic surgeon, and several other AAFPRS fellowship trained surgeons when they do cosmetic or reconstructive cases. Computer Imaging is utilized with patients. Only those with a passion for facial plastic surgery who intend to limit their practice to this sub-specialty should apply.

This program is unable to accept International Medical Graduates for training.

Updated 4/21/16
UNIVERSITY AFFILIATION:
University of Kansas Medical Center

LICENSING REQUIREMENT:
Kansas and Missouri License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
Fellow will function as a clinical instructor in the Department of Otolaryngology with full clinical privileges

OPERATIVE EXPERIENCE:
The fellow’s operative experience will expose them to the full spectrum of Facial Plastic Surgery. They will have graduated responsibility when operating alongside the director/co-director while also working with more autonomy at the VA Medical Center. We expect them to be capable of independent operative management at the completion of fellowship. The responsibilities for dressing changes and suture removal will be shared equally among the director, co-director, fellow, and residents at our institution.

RESEARCH:
The fellow is expected to complete at least one research project accompanied by a manuscript submission.

TEACHING RESPONSIBILITIES:
The fellow would be responsible for teaching didactic lectures as well as leading monthly Facial Plastics Case Conferences with the co-director. The fellow would serve as junior faculty and would be responsible for teaching residents in the OR and clinical setting.

CASE LOAD:
The fellow’s case load will include the entire breadth of facial plastic and reconstructive surgery and would average 7-10 cases a week.

CALL RESPONSIBILITIES:
The fellow will be placed in the attending call schedule to cover ENT and maxillofacial trauma. This is typically 2 weeks per 6 month period.
**BENEFITS:**

*Health: Employee may choose from our two preferred provider plans. The majority of the monthly premium is covered by the University.*

*Stipend: $62,342 (PGY-6 Level)*

*Malpractice: Provided by the KS Healthcare Stabilization Fund*

*Tail Coverage: Covered by the KS Healthcare Stabilization Fund*

*Other: Accrue up to 22 days a fiscal year, vacation time. FMLA, entitled to up to 12 weeks of leave for illness, a new child, or to care for sick family members; 6 days paid for bereavement; 3.7 hours for each 80 hours paid, sick leave; eligible for paid holidays; the fellows will have access to the faculty lounge which provides free breakfast and lunch; the fellow will be provided 3 lab coats*

**ADDITIONAL INFORMATION:**

11/2/16
Phillip R. Langsdon, M.D., F.A.C.S.
7499 Poplar Pike, Germantown
Tennessee 38138
(901) 755-6465
(901) 757-5543

UNIVERSITY AFFILIATION:
University of Tennessee Health Science Center, Department of Otolaryngology-Head & Neck Surgery, Division of Facial Plastic Surgery

LICENSED REQUIREMENT:
Tennessee Medical License, DEA

APPOINTMENT LEVEL:
Clinical Instructor, University of Tennessee Health Science Center

OPERATING PRIVILEGES:
Germantown Ambulatory Surgical Center
Baptist Memorial Hospital
Methodist University Hospital
The Regional Medical Center, Memphis

OPERATIVE EXPERIENCE:
Established in 1986, the Langsdon Clinic provides a full range of facial aesthetic surgical and non-surgical services, and functions as a full time training site for the residents in the Department of Otolaryngology-Head & Neck Surgery, University of Tennessee Health Science Center-Memphis. The clinic also has a CON state licensed surgical facility.

Clinic practice is 100% cosmetic. The fellow will first assist with full range of facial cosmetic surgery 2 to 2 1/2 days per week. Patients are seen in clinic 1 1/2 to 2 days per week. Surgical cases include: rhinoplasty, face lift (mini-lifting, deep plane, extended SMAS, extensive lifting), blepharoplasty, chemical peel, otoplasty, chin augmentation, brow/forehead lifting (coronal, trichophytic, trans-bleph, endoscopic), liposuction (face & neck), deep phenol/croton oil peeling, etc.

Fellow will be exposed to a high volume neuromodulator and filler practice. He/she will also run his or her own injectable/laser aesthetic clinic on Friday afternoons.

Fellow will perform laser resurfacing (CO2 fractional, Erbium) procedures, and will also have the opportunity for his/her own cosmetic case load, serving as primary surgeon on fellow designated facial cosmetic patients.

The academic hospital experience consists of trauma and reconstruction. Fellow will serve as primary surgeon/staff on facial trauma cases on Wednesday and Friday mornings at the Regional Medical Center and Methodist University Hospital. These sites will also provide the opportunity to gain experience in aesthetic cases that may be derived from the departmental experience.
Fellow also has the discretion to obtain oncologic/reconstructive experience with the department's head and neck/reconstructive surgeons on Wednesday mornings and Fridays.

The fellow participates in all local anesthesia and clinic post-operative care including dressing application and removal, suture placement and removal.

Fellow answers call on all clinic patients. Fellow will have the opportunity for paid staff call in university affiliated program.

**RESEARCH:**
As per AAFPRS requirements

**TEACHING RESPONSIBILITIES:**
Clinical Instructor to UT Residency Program

**CASE LOAD:**
There will be substantial operating room cases involving trauma, reconstructive, and cosmetic surgery each Tuesday, Wednesday morning, Thursday and Fridays. Nearly 100% of scheduled operative opportunities will be full. In addition there will be substantial peeling, laser, and office aesthetic procedures.

**CALL RESPONSIBILITIES:**
Potential 5 nights per month with university; this is a possible source of additional income and would be negotiated with department; but is not mandatory. Otherwise, fellow takes call for private cosmetic patients.

**BENEFITS:**
- *Health: Yes*
- *Stipend: $24,000 (this may increase substantially depending on service to hospital call system and additional cases)*
- *Malpractice: Yes*
- *Tail Coverage: Yes*
- *Other: Photo training, personal photo, lab coats, some lunch meals provided.*

**ADDITIONAL INFORMATION:**

Updated 2/3/15
UNIVERSITY AFFILIATION:
University of Washington

LICENSING REQUIREMENT:
Washington State Medical License

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
University of Washington Medical Center, Seattle Children's Hospital, Veteran's Administration (VA) Hospital, Harborview Medical Center, Larrabee Center for Plastic Surgery

OPERATIVE EXPERIENCE:
The fellowship is evenly split between cosmetic (aging face, cosmetic rhinoplasty) and reconstructive (post-Mohs reconstruction, trauma, functional rhinoplasty, facial paralysis, microtia reconstruction, and skull base) surgical cases. The fellow operates with Dr. Wayne Larrabee two to three days per week in his private office at the Larrabee Center for Plastic Surgery. One day a week is spent operating at Harborview Medical Center with Dr. Kris Moe and another day week at the University of Washington Medical Center with Dr. Amit Bhrany. Two days a month are spent with Dr. Bhrany and Dr. Kathy Sie performing microtia reconstruction at Seattle Children’s Hospital. The fellow is directly involved in resident teaching in the operating room at Harborview Medical Center and the University of Washington Medical Center.

RESEARCH:
The fellow is encouraged to perform a research project within the Department of Otolaryngology-Head and Neck Surgery. Department funds may be available for small projects after the project is approved by the departmental research committee.

TEACHING RESPONSIBILITIES:
The goal of this fellowship is to train individuals committed to an academic career in facial plastic surgery. The fellow actively participates in didactic sessions with the residents and has been involved in teaching a yearly University of Washington Facial Plastic Surgery Course as well as scheduled soft tissue courses.
CASE LOAD:
Typical weekly schedule:
- Monday – Larrabee Center for Plastic Surgery (Dr. Larrabee)
- Tuesday – Larrabee Center for Plastic Surgery (Dr. Larrabee), two Tuesdays per month at Seattle Children’s Hospital for microtia cases (Drs. Bhrany and Sie)
- Wednesday – Larrabee Center for Plastic Surgery (Dr. Larrabee)
- Thursday – Harborview Medical Center (Dr. Moe)
- Friday – University of Washington Medical Center (Dr. Bhrany)

CALL RESPONSIBILITIES:
UW Department of Otolaryngology call covers Harborview Medical Center, University of Washington Medical Center and Puget Sound VA Medical Center, approximately 3-4 weeks per year
Larrabee Call: The fellow is responsible for covering Dr. Larrabee's patients depending on Dr. Larrabee's schedule.

BENEFITS:
* Health Insurance: Provided; depending on plan chosen, employee pays small portion of premium.
* Stipend: $39,264 per year (or $3272 per month)
* Malpractice: Provided by the University of Washington Physicians
* Tail Coverage: Provided by the University of Washington Physicians

ADDITIONAL INFORMATION:
An agreement not to practice in the greater Seattle area for a specified time period must be signed at the time of fellowship acceptance. The program is primarily interested in fellowship candidates committed to a full time academic career in facial plastic surgery. Faculty include Drs. Wayne Larrabee, Craig Murakami, Kris Moe, , Amit Bhrany, Kathy Sie, and Maya Sardesai.

1/17/16
UNIVERSITY AFFILIATION:
The Mount Sinai School of Medicine

LICENSING REQUIREMENT:
New York State License required.

APPOINTMENT LEVEL:
Instructor

OPERATING PRIVILEGES:
As Attending: Veteran's Affairs Medical Center, Bronx, NY; Elmhurst Hospital Center, Elmhurst, NY.

As House Staff: Mt. Sinai Medical Center.

OPERATIVE EXPERIENCE:
The fellow acts as first assistant as well as co-primary surgeon with Dr. Lawson (~ 3 days/week) at Mount Sinai Medical Center. Cases are performed as attending at the Bronx VA Medical Center and Elmhurst Hospital Center. The fellow maintains a personal facial plastics clinic at both the VA and Elmhurst hospital center (1/2 day weekly at each location) where they generate their own cases. The fellow acts as supervisor to residents at these locations as well.

Cases at all locations include a mix of rhinoplasty (primary, revision, cosmetic and functional), otoplasty, mentoplasty, MOHS reconstruction, maxillofacial trauma, aging face injectable fillers and sinonasal/skull base surgery.

RESEARCH:
Ample opportunities exist for both basic science and clinical research through the Mount Sinai School of Medicine and the Veteran's Affairs Medical Center, Bronx, NY.

TEACHING RESPONSIBILITIES:
Lectures to medical students and residents; and teaches residents in the operating room.

CASE LOAD:
800 – 1,000 cases.

CALL RESPONSIBILITIES:
As attending: Bronx VA Medical Center and Elmhurst Hospital Center

BENEFITS:
Health: United Healthcare
Stipend: $65,000 + call stipend for coverage at Elmhurst hospital ($30,000/yr)
Malpractice: Yes
Tail Coverage: Yes
Other:

ADDITIONAL INFORMATION:
This fellowship involves broad exposure to all aspects of facial plastic and reconstructive surgery. There is graduated independence under the direction of Dr. Lawson and a significant opportunity for autonomy in a variety of environments. Additionally the fellow has the opportunity to go on a yearly mission trip abroad where the emphasis is on craniofacial and reconstructive surgery.
UNIVERSITY AFFILIATION:
University of California - San Francisco, Department of Otolaryngology

LICENSED REQUIREMENT:
California License required

APPOINTMENT LEVEL:
Fellow and Clinical Instructor in Facial Plastic Surgery

OPERATING PRIVILEGES:
Aesthetic Facial Plastic Surgery Medical Center, Summit Hospital (Oakland, CA); University of California – San Francisco, San Francisco General Hospital, The Maas Clinic, California Pacific Medical Center, Tahoe Forest Hospital (Truckee, CA).

OPERATIVE EXPERIENCE:
Assist in cosmetic and reconstructive procedures and supervise Otolaryngology residents. The fellow will be primary surgeon on 30-50 cases.

RESEARCH:
Ample opportunities for both basic and clinical research at the University and with the University of California – Berkeley Bioengineering faculty. Dr. Maas’ current research efforts concern implantology and minimally invasive facial plastic surgery. Extensive experience and subinvestigator status is available for numerous FDA and non-FDA clinical trials.

TEACHING RESPONSIBILITIES:
The fellow will provide supervision for Otolaryngology residents in clinic and the operating room. He or she may also assist in the UCSF facial plastic surgery course for the residents in the spring and may present at Grand Rounds at the University.

CASE LOAD:
The fellow will participate in approximately 1000 cosmetic surgical cases.

CALL RESPONSIBILITIES:
The fellow will share call with Drs. Maas’ and Kabaker’s practices. Consultant and Emergency Room call for California Pacific Medical Center 2-4 weeks per year (additional weeks may be requested for additional stipend.)
BENEFITS:
* Health: Negotiable.
* Stipend: $46,500 - $60,000 + depending upon ER call and moonlighting work in Appearance Care Center
* Malpractice: Provided
* Tail Coverage: Provided
* Other: Cellular phone is provided.

ADDITIONAL INFORMATION:
The fellow will spend the majority of time gaining surgical experience with Drs. Maas and Kabaker.
Approximately three days per week will be spent in surgical cases and clinic with Dr. Maas and one to two days per week with Dr. Kabaker. Fellow acts as a Clinical Instructor for Otolaryngology Residents and staffs cases at San Francisco General Hospital. The majority of the experience with Drs. Maas and Kabaker are cosmetic, while reconstructive and cosmetic surgery are performed at San Francisco General Hospital. The fellow will have the opportunity to spend time with Dr. Stuart Seiff (Oculoplastic Surgery) and Dr. Roy Grekin (Dermatologic Surgery). At least one day per week is available “moonlighting” in the Maas Clinic’s Appearance Care Center where the fellow acts as a primary practitioner providing laser, intense pulsed light, soft tissue filler and Botulinum Toxin Therapy.

Extensive experience in cosmetic facial rejuvenation as well as hair restoration surgery will provide the fellow with the tools necessary for academic or private practice career opportunities.
Devinder S. Mangat, MD  
133 Barnwood Drive  
Edgewood, Kentucky 41017  
(513) 984-3223  
(606) 331-5831 (FAX)

UNIVERSITY AFFILIATION:  
Professor for Facial Plastic Surgery, Department of Otolaryngology/Head and Neck Surgery

LICENSING REQUIREMENTS:  
Ohio, Kentucky and Colorado licensure required.

APPOINTMENT LEVEL:  
Clinical fellow at St. Elizabeth Medical Center, fellow of the AAFPRS Foundation and Mangat-Kuy-Holzapfel Plastic Surgery Center

OPERATING PRIVILEGES:  
Staffing not required; full privileges

OPERATIVE EXPERIENCE:  
Facial plastic and reconstructive surgery including facelifts, endoscopic surgery, laser resurfacing, blepharoplasty, rhinoplasty, chemical peel, skin lasers, dermabrasion, chin implants, hair transplants, malar implants, tissue expansion, scar revision, liposuction, otoplasty, skin cancers, small amount of facial trauma care, non-invasive laser treatments and all aspects of esthetic skin care.

RESEARCH:  
Clinical research expected; basic science research capabilities through the University of Cincinnati.

TEACHING RESPONSIBILITIES:  
Resident supervision and teaching of residents during their rotation with fellowship director.

CASE LOAD:  
600-700 major operative cases annually, 300 major procedures annually and about 100 patients seen weekly in the office. Fillers, Neurotoxins and skin care extensively performed. Exposure to 4 Estheticians and 3 skin care centers. Fellow sees and treats many patients at independent spa.

CALL RESPONSIBILITIES:  
First call for practice patients; Soft tissue trauma call at Saint Elizabeth Medical Center ER
BENEFITS:
* Health: Medical and liability subsidized.
* Stipend: $20,000 per year, fellow can bill for trauma call and other office procedures.
* Malpractice: Provided in full
* Tail Coverage: Provided in full
* Other: All travel expenses to Vail practice, food and lodging in Vail provided. (Fellow pays for own ski lifts tickets in Vail). Travel and lodging to annual AAFPRS meeting provided.

ADDITIONAL INFORMATION:
The fellowship includes participation in all parts of the practice, which includes the Ohio, Kentucky and Vail, Colorado offices. There will be additional experience gained in oculoplastic procedures as well as dermatologic procedures in association with other physicians. Moonlighting is acceptable. The fellow has his/her own office and practices as an associate. One on one teaching with fellowship director as well as limited exposure to two practice associates. Full video library, fellowship Bibliography, and textbook library available.

Reviewed 7/6/16
UNIVERSITY AFFILIATION:
Dr. McCollough is Adjunct Faculty at the University of South Alabama. We are working towards establishing appointments for the fellows.

LICENSING REQUIREMENTS:
Alabama State Medical License and DEA required.

UNIVERSITY APPOINTMENT LEVEL:
To be determined, seeking Clinical instructor Level for Fellows.

OPERATING PRIVILEGES:
The Fellow has privileges at the McCollough Plastic Surgery Clinic, South Baldwin Regional Medical Center, and Thomas Hospital.

OPERATIVE EXPERIENCE:
The Fellow assists Dr. McCollough, as well as other physicians in the clinic, in surgery and with the preoperative assessment and ongoing patient care. The practice is expanding. There is a predominance of aging face surgery, but essentially all aspects of facial plastic surgery are now represented except for major flap reconstruction, microvascular tissue-transfer, craniofacial and cleft palate. The fellow receives extensive hands-on experience in the use of neuromodulators, fillers, fat transfer, radiofrequency skin tightening, and a variety of laser technologies. There is a growing trauma and skin neoplasm experience.

In addition, after the initial 6 months the fellow can begin to perform procedures independently but under the limited supervision of the co-directors. This includes all aspects of facial plastic surgery including cosmetic cases. These are patients the fellow has been able to recruit and evaluate during the course of the year.

RESEARCH:
The fellows must carry out an original research project as part of the fellowship requirements. This is submitted for publication to the JAMA Facial Plastic Surgery journal or other peer-reviewed journal upon completion.
TEACHING RESPONSIBILITIES:
INCLUDING CONFERENCE RESPONSIBILITIES:
The fellows are members of the teaching faculty for the yearly SOFT TISSUE course held at the University of South Alabama. They participate in the fellowship monthly facial plastic surgery Journal Club / Compendium Review Conference. They participate in the monthly Wednesday Fellow’s case conference. There is a weekly didactic facial plastic surgery conference that the fellows attend. Attendance at national conferences is encouraged on a case-by-case basis.

CASE LOAD:
Approximately 250 cases as First Assistant and 5-10 cases as surgeon in addition to the 100+ injectable and small soft tissue procedures performed.

CALL RESPONSIBILITIES:
The call schedule is divided between the two fellows.

BENEFITS:
*Health: Provided for the fellow and his/her family.
*Stipend: $1,100 per month stipend. In addition there are other sources of income generation for the fellows in the clinic for medical services performed during routine clinic hours. Recent fellows have generated an excess of more than $30,000 of additional income. This additional income may potentially increase with the newly established facial plastics call at the hospital.
*Malpractice: Provided
*Tail Coverage: Provided
*Other: Ten vacation days per year.

ADDITIONAL INFORMATION:
Moonlighting is allowable.
The fellows are responsible for the pre- and post-operative case of the patients, and will have their own patients. They are able to perform surgery on their own patients after six months.
This program does accept International Medical Graduates for training providing Visa and Alabama Licenses are duly procured.

*For Information contact the Fellowship Coordinator: Emily Simmons*
Email Contact - Emily@mccolloughinstitute.com

Updated 7/6/16
UNIVERSITY AFFILIATION:
New York University School of Medicine, Department of Otolaryngology

LICENSING REQUIREMENT:
New York State Unrestricted Medical License

APPOINTMENT LEVEL:
Instructor of Clinical Otolaryngology (Faculty Appointment), NYU School of Medicine

OPERATING PRIVILEGES:
Full attending privileges at NYU Langone Medical Center, Bellevue Hospital, and Manhattan Eye, Ear and Throat Hospital.

OPERATIVE EXPERIENCE:
The fellow will be exposed to and participate in the full range of facial plastic surgery. Dr. Miller’s practice is 90% cosmetic and 10% reconstructive. Procedures are performed in Dr. Miller’s accredited office based surgical facility. Drs. Pastorek operates at Manhattan Eye and Ear hospital and Dr. Rosenberg operates at his accredited office based surgery facility. Procedures include facelifts (deep plane, SMAS, short flap), neck lifts, mid-face lift, forehead lifts, liposuction, fat injections, blepharoplasties; septrhinoplasty; otoplasty, laser skin resurfacing; facial implants: chin, jaw, cheek, nose, temple; lip surgery, non-invasive treatments such as Botox®, and fillers, radiofrequency and ultrasound skin tightening, and skin care. At the NYU Campus the fellow will work with Dr. White and participate in the full range of facial trauma, MOH’s reconstruction and facial reanimation; The Bellevue Hospital experience offers the fellow an opportunity to treat their own patients, operate and teach residents under the supervision of senior ABFPRS faculty. The fellow will have the opportunity to perform as primary surgeon over 200 cases. The fellow may have the opportunity to act as the primary surgeon on his/her private cases in the later stage of the fellowship.

RESEARCH:
Dedicated time is allotted each week to plan and complete at least one major clinical research project suitable for presentation at a national meeting and subsequent publication. In addition numerous opportunities to co-author invited book chapters and journal articles are available.

TEACHING RESPONSIBILITIES:
The fellow will be the teaching surgeon, with senior attending supervision when needed, in all resident cases at Bellevue Hospital, and will assist in coordinating the three hours per month of facial plastic surgery resident reaching conferences.
CASE LOAD:
The fellow will have the opportunity to perform as primary surgeon over 200 cases. He will assist on an additional
300 cases, including approximately 100 rhinoplasties, 75 facelifts, 50 blepharoplasties, 20 forehead lifts, and 25
cheek and chin implants.

CALL RESPONSIBILITIES:
The fellow will take first call for Dr. Miller’s, Dr. Pastorek’s and Dr. White’s private patients. There will be no in-
house or general otolaryngology call. The fellow will be expected to be available as a resource for NYU ENT
residents who have questions about complex facial plastic surgery emergencies.

BENEFITS:
*Health Full medical and dental benefits.
*Stipend: Annual salary commensurate with PGY 6; $75,702 in 2016
*Malpractice: Full attending level coverage provided.
*Tail Coverage: N/A

ADDITIONAL INFORMATION:
The fellow’s week is divided between Bellevue Hospital / NYU Medical Center with Dr. White, the private
office and OR with Dr. Miller and at MEETH with Drs. Pastorek and Rosenberg. The fellow will be the
teaching surgeon, commensurate with his knowledge and abilities, at Bellevue Hospital. They will run the
Facial Plastic Surgery clinic at Bellevue Hospital. The fellow will spend one to two days with Dr. Miller
assisting in surgery. At NYU, the fellow will attend one day of office hours with Dr. White and first assist Dr.
White with MOH’s repairs and other reconstructive surgery. With Drs. Pastorek and Rosenberg, the fellow will
spend one day in the operating room at MEETH. There will be limited opportunity for fellow cases in the
private setting including aging face and injectable cases. All hospitals and office hours are within Manhattan
and easily accessible by taxi or public transportation. Library and educational service are provided.
Opportunities to visit other facial plastic surgeons, oculoplastic surgeons, and hair transplantation specialists,
are available and encouraged. The fellow will also become acquainted with the daily operations of a private
facial plastic surgery practice and fluent in the role of software in increasing office efficiency and patient
communication. The fellow will be given the opportunity to spend one or two weeks on a mission trip
consisting of cleft lip and cleft palate exposure, and microtia reconstruction.

ANCILLARY FACULTY Contact information:
Norman Pastorek, MD
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New York, NY 10128
TEL: (212) 987-4700
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115 East 61st Street
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Email: drwhitefps@gmail.com

Updated 3/11/16
UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENTS:
California State Medical License required.
Federal DEA
ACLS Certification

APPOINTMENT LEVEL:
Fellow has hospital privileges at El Camino Hospital

OPERATING PRIVILEGES:
1) El Camino Hospital Otolaryngology – Head & Neck Surgery, Facial Plastic Surgery
2) Los Altos Outpatient Surgery Center
3) Bay Area Outpatient Surgery Center

OPERATIVE EXPERIENCE:
The Fellowship Director practices at his facial plastic surgery office. Dr. Mittelman’s practice is focused on cosmetic facial plastic surgery. In addition to all facial cosmetic surgery procedures there is a wealth of experience with neuromodulator and filler injectables, laser resurfacing (CO2 and Erbium), IPL as well as non-invasive skin tightening with ultrasound and radiofrequency (ThermiTight and ThermiSmooth).

Multi-Specialty Faculty:
1) Dr. Jill Hessler – Facial Plastic Surgeon with busy cosmetic practice that includes aging face surgery, rhinoplasty, and hair restoration. She may be co-director of the fellowship starting July 2017.
2) Dr. Kimberly Cockerham – Occuloplastic Surgeon with busy functional and cosmetic practice.
3) Dr. Umang Mehta – Facial Plastic Surgeon who specializes almost exclusively in aesthetic, reconstructive, and functional rhinoplasty using open structure rhinoplasty techniques.
4) Dr. Raj Kanodia – Exclusive endonasal rhinoplasty practice
5) Dr. Sheldon Kabaker – Pioneer in hair restoration surgery

RESEARCH:
Clinical research is encouraged and supported. One clinical paper is required by AAFPRS.

TEACHING/EDUCATIONAL OPPORTUNITIES:
Didactic lectures open to our Fellow at Stanford University Medical Center and UCSF.
CASE LOAD:
Well over 1000 individual surgical case codes with Dr. Mittelman and Faculty.
Well over 1500 nonsurgical facial rejuvenation cases including injectables, laser cases, and skin tightening.
The fellow is the primary practitioner for most non-surgical rejuvenation cases starting day 1.
Ample opportunity for fellow to generate his/her own surgical cases.

CALL RESPONSIBILITIES:
Primary call for Mittelman Plastic Surgery Center
No ER or trauma call.
The fellow is an integral part of the day-to-day functioning of the office. The fellow is heavily involved in all aspects of each surgical patient’s care beginning from pre-operative consultation to surgery in the OR to post-operative follow up. The fellow participates in marketing of the practice. The fellow is very active in participation in all of the Fellowship Director’s academic presentations and article/chapter writings.

BENEFITS:
Health: Provided for the fellow.
Stipend: $42,000/year plus bonuses for exceptional contributions as determined by Dr. Mittelman
Malpractice: Provided by Director
Tail Coverage: None
Other: One paid meeting per year selected by Dr. Mittelman.

ADDITIONAL INFORMATION:
This fellowship is well suited for private practice and worthwhile in an academic future. The Fellowship experience includes ample opportunity for publishing and presenting at national meetings. This fellowship experience provides exposure to a wide variety of the latest technology in non-invasive and minimally invasive procedures, minor surgical procedures and the opportunity to work with the most talented specialists in facial plastic surgery, oculoplastic surgery, rhinoplasty, and hair restoration surgery. The fellow is actively involved in practice marketing and how to run and manage a private practice.

MOONLIGHTING:
There is an optional popular moonlighting opportunity with a local Ear, Nose and Throat group in the area. The opportunity is primarily covering office and ER call. Many past fellows have greatly enjoyed the experience and are well compensated for your contribution.
UNIVERSITY AFFILIATION:
The fellow will serve as Instructor/Faculty in the Department of Otolaryngology at Stanford University School of Medicine. Note that this is the only fellowship sanctioned by the Department of Otolaryngology and Division of Facial Plastic Surgery at Stanford University.

LICENSEING REQUIREMENT:
California license is required, and must be a U.S. citizen.

APPOINTMENT LEVEL:
Staff physician at Stanford and Department of Veterans Affairs, Palo Alto Health Care System.

OPERATING PRIVILEGES:
Operating privileges are available and required for Stanford University Medical Center, the Lucille Packard Children’s Hospital and the Palo Alto Veterans Healthcare System.

OPERATIVE EXPERIENCE:
The Division of Facial Plastic and Reconstructive Surgery and the Department of Otolaryngology at Stanford University School of Medicine have two full time Facial Plastic Surgeons (Drs. Most and Goode) who actively participate in fellow training. Furthermore, the fellow may spend time with private facial plastic surgeon for additional clinical exposure. Dr. Kay Chang performs microtia and other congenital repairs and is a member of the fellowship faculty. The fellow has the option of spending time with other faculty in this Department or others (such as Oculoplastic or Dermatology) if desired.

The clinical experience will include exposure to aesthetic surgery of the face, including emphasis on rhinoplasty and surgery of the aging face. In addition, the fellow will be exposed to reconstructive case, including maxillofacial trauma, repair of cutaneous defects, and reconstruction of the nasal airway (functional rhinoplasty). Through the fellow clinic, the fellow has the opportunity to generate a significant number of his/her surgical cases.

RESEARCH:
The fellow is expected to generate at least one scholarly project in either basic or clinical sciences in preparation for an academic career. The Department of Otolaryngology and the Stanford University of School of Medicine provide access to numerous resources for clinical and basic science research.

TEACHING RESPONSIBILITIES:
The fellow is an instructor and clinical faculty in the Department of Otolaryngology at Stanford University School of Medicine and is expected to participate in regular teaching conferences as well as supervising residents.
CASE LOAD:
Good mix of cosmetic and reconstructive cases; emphasis on Rhinoplasty (both cosmetic and functional) and aging face surgery; good exposure to non-invasive techniques.

CALL RESPONSIBILITIES:
Rotate calls with faculty members which are approximately every sixth week on call at Stanford, every third week at the VA.

BENEFITS:
* Health: Yes, through Stanford/Veterans Affairs Medical Center
* Stipend: $60,000 per year (approximately)
* Malpractice: Yes, through Stanford/Veterans Affairs Medical Center.
* Tail Coverage: Yes
* Other:

ADDITIONAL INFORMATION:
The Division of Facial Plastic Surgery is interested in fellowship candidates committed to a full-time academic career in Facial Plastic Surgery. The Fellows spend time at Stanford and the Palo Alto Veterans Administration (VA); the two hospitals are approximately 5 miles apart.
Jeffrey Scott Moyer, MD
University of Michigan Medical Center
Center for Facial Cosmetic Surgery
19900 Haggerty Road, Suite 103
Livonia, Michigan 48152
(734) 432-7634
(734) 432-7600 (FAX)

Shan Baker, MD
SAME AS MOYER
1904 Taubman Center
1500 East Medical Center Drive
Ann Arbor, Michigan 48109
(734) 936-9178
(734) 232-0810 (FAX)

Jennifer Kim, MD

UNIVERSITY AFFILIATION:
University of Michigan

LICENSING REQUIREMENT:
State of Michigan

APPOINTMENT LEVEL:
Clinical Instructor, University of Michigan, Department of Otolaryngology, Division of Facial Plastic and Reconstructive Surgery

OPERATING PRIVILEGES:
Full privileges at the University of Michigan Hospitals including ambulatory surgery facilities and the Veteran's Administration Hospital.

OPERATIVE EXPERIENCE:
The fellowship provides a broad base, hands-on exposure to a wide diversity of facial plastic and reconstructive surgical procedures including cosmetic and reconstructive surgery. Opportunities are available to observe a wide variety of microsurgical procedures if desired.

RESEARCH:
Each fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. Animal research facilities and limited funding is available.

TEACHING RESPONSIBILITIES:
Residents are present at many of the surgical procedures and the fellow is responsible along with the attending physician to supervise them. The fellow will staff resident surgical procedures at the Veteran's Administration Hospital. Fellows may also be requested to present formal didactic lectures. Travel allowance ($1,200) is given for educational studies in facial plastic and reconstructive surgery.

CASE LOAD:
A fellow has two clinics per month at the University Hospital in which to generate personal surgical cases. The fellow will also first assist on most of the procedures performed by faculty.

The fellow will be primary surgeon on all procedures performed at the Veteran's Administration Hospital.

CALL RESPONSIBILITIES:
Integrated with other faculty members.
BENEFITS:
* Health: Health and dental benefits provided.
* Stipend: Completion of six years Residency, House Officer Level VII Salary will be $69,659
  If you have not completed six years Residency, House Officer Level VI Salary with be $66,455
* Malpractice: Provided.
* Tail Coverage: Provided.
* Other: Malpractice Provided.

ADDITIONAL INFORMATION:
A major emphasis of the fellowship is in the area of facial cosmetic surgery including most of the contemporary methods of aesthetic surgery. There is extensive exposure to facial trauma and facial reconstruction using local flaps.
UNIVERSITY AFFILIATION:
University of Southern California School of Medicine, Department of Otolaryngology-Head & Neck Surgery

LICENSING REQUIREMENT:
Must have completed a residency in otolaryngology/head and neck surgery or plastic surgery in the United States or Canada, and obtain California License PRIOR to the initiation of the fellowship

APPOINTMENT LEVEL:
Clinical Fellow, Department of Otolaryngology-Head and Neck Surgery, University of Southern California School of Medicine
Attending Surgeon, Division of Otolaryngology, Cedars-Sinai Medical Center

OPERATING PRIVILEGES:
Full privileges
Hospital affiliations: Cedars-Sinai Medical Center, USC-Los Angeles County Medical Center, Harbor-UCLA Medical Center

OPERATIVE EXPERIENCE:
The goal of the Program is to provide the fellow with comprehensive cosmetic and reconstructive facial plastic surgery training. A full range of aesthetic and reconstructive procedures are performed by the Faculty including primary and revision rhinoplasty, facial rejuvenation, otoplasty, chin and cheek augmentation, endoscopic browlift, facelift, blepharoplasty, liposuction, facial peels, laser resurfacing, fillers, Botox, sculptra, dysport etc. Reconstructive experiences include local, regional and free flap reconstruction, advanced oculoplastic surgery, trauma, major head and neck reconstruction, facial reanimation, mohs reconstruction.

RESEARCH:
Clinical and basic science research encouraged and expected; access to anatomy laboratory; basic research may be arranged.

TEACHING RESPONSIBILITIES:
The fellow will have extensive opportunity to supervise residents from both local Head and Neck Surgery programs at Harbor-UCLA and USC-LA County Medical Centers. The fellow will also be involved with Cedars-Sinai Medical Center’s annual Multi-specialty Aesthetic & Reconstructive Surgery Symposium.

CASE LOAD:
Approximately 300 major procedures and 100 minor procedures annually with 50 patients seen weekly in the office. Patients are seen in the preceptors private offices in Beverly Hills. Surgery is performed in a fully accredited Ambulatory Surgery Center. Rhinoplasty, facial rejuvenation (surgical and non-invasive), blepharoplasty, facial nerve paralysis reconstruction, eyelid reconstruction and head and neck reconstruction (including free flap reconstruction) are the major highlights of the surgical load in this fellowship.

CALL RESPONSIBILITIES:
On-call for private office practice; limited hospital and emergency call.

BENEFITS:
*Health: none
*Stipend: $40,000
*Malpractice: Paid in full
*Tail Coverage: Covered.
*Other:

ADDITIONAL INFORMATION:
Drs. Paul Nassif and Babak Azizzadeh have separate practices in Beverly Hills with diverse facial plastic surgery patients. The Fellow will practice as an associate with Drs. Nassif and Azizzadeh in their respective practices. Emphasis is placed on one-to-one teaching with graduated clinical and surgical responsibilities. The fellow will also have significant exposure to Dr. Guy Massry, an oculoplastic surgeon, for advanced ophthalmic plastic surgery experience. Cedars-Sinai Medical Center will serve as the primary hospital affiliation for the fellow. The goal of the program is to have the fellow be able to perform the cases without assistance by the end of the fellowship year. The operative experience is therefore graded through the year. The fellow will establish his/her own clinic, which will allow the development of patient management skills as well as surgical expertise. The cases seen in this clinic will be done under faculty supervision but will be primarily considered the fellow’s patients. The fellow will also have extensive opportunity to supervise residents from both local Head and Neck Surgery programs at Harbor-UCLA and USC-LA County Medical Centers. Opportunities to visit other facial plastic surgeons, cosmetic dermatologists, oculoplastic surgeons, hair transplantation specialists, MOH’s surgeons and head and neck surgeons are available and encouraged. The Fellow will have an opportunity to travel to South America for a craniofacial humanitarian trip where they would be exposed to cleft lip, cleft palate and microtia.

Updated 8/22/11
UNIVERSITY AFFILIATION:
Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana

LICENSING REQUIREMENT:
Indiana Medical License, Indiana Controlled Substance Registration Certificate, Federal DEA, ACLS Certification. In addition, Fellow must have full active privileges at St. Vincent Hospitals and IU Hospitals, VA Hospital in Otolaryngology-Head and Neck Surgery Section.

APPOINTMENT LEVEL:
Clinical Instructor, Department of Otolaryngology-Head and Neck Surgery, Indiana University School of Medicine, Indianapolis, Indiana

OPERATING PRIVILEGES:
Operating privileges are available at Meridian Plastic Surgery Center. This center is Indiana State Board licensed, Medicare certified, AAAHC accredited ambulatory surgery center. It was opened in the fall of 1990 and houses Dr. Perkins’ practice as well as the surgery center. Full operating privileges are required at St. Vincent Hospitals, Indiana University including Wishard Hospital.

OPERATIVE EXPERIENCE:
The fellow’s "hands on" experience will be obtained from his/her own surgical case load at the Surgery Center, as well as those generated from the Facial Plastic Surgery trauma call schedule at St. Vincent Hospitals.

RESEARCH:
As outlined by AAFPRS Foundation Fellowship Program curriculum. Clinical research only.

TEACHING RESPONSIBILITIES:
This Clinical Instructor position requires the fellow to present at least twice during the year at the Facial Plastic Surgery lectures for the Department of Otolaryngology – Head and Neck Surgery at Indiana University School of Medicine and surgical staffing of the residents, from time to time.

CASE LOAD:
Dr. Perkins’ practice is 95% cosmetic consisting of mainly rhinoplasty, facelift, blepharoplasty, forehead lifting, and laser resurfacing. Dr. Perkins alone performs over 800 surgical procedures each year involving all aspects of facial plastic surgery.
This includes chemical peel, dermabrasion, otoplasty, scar revision, chin and cheek augmentation, full perioral lip enhancement and permanent eyeliner.

The carbon dioxide and the Sciton laser are extensively employed for facial skin resurfacing as well as for vascular and pigmented lesions. Hands on case experience taking care of skin cancers and local flap repair of Mohs defects is also a part of the fellow’s experience. Additionally four plastic surgeons operate regularly at the Meridian Plastic Surgery Center. The fellow acts in the capacity of an associate running a mini-private practice doing insurance cases, injections of fillers and Botox®, and his/her own cosmetic surgery patients.

**CALL RESPONSIBILITIES:**
The fellow's responsibilities to Dr. Perkins' patients involve all preoperative preparation and work-up of each surgical patient and co-involvement in all postoperative and follow-up care.

The fellow is an integral part of the day-to-day functioning of the office. Learning how to run an efficient and successful facial plastic surgery practice is a very strong and important part of this private practice fellowship.

**BENEFITS:**
  *Health: Insurance
  *Stipend: $2,000 a month plus trauma call, which is an opportunity to earn additional income taking soft tissue facial trauma call at St. Vincent Hospitals. Injectables, (fillers, and Botox® injections) have an additional compensation formula added to the fellow stipend.
  *Malpractice: Coverage provided at a first year post residency otolaryngologist level for independent operating room coverage.
  *Tail Coverage: Yes
  *Other:

**ADDITIONAL INFORMATION:**
If applicants require additional information, please contact the fellowship director by phone, e-mail, sperkski@gmail.com or website, www.meridianplastic.com. Previous fellows are available to discuss the experience in our fellowship.

Updated 8/22/11
UNIVERSITY AFFILIATION:
University of Rochester, Department of Otolaryngology, Clinical Professor of Surgery

LICENSING REQUIREMENT:
Must have completed a residency in otolaryngology/head and neck surgery or plastic surgery in the United States or Canada and obtain a New York State Medical License.

APPOINTMENT LEVEL:
AAFPRS clinical fellow with academic appointment in the Department of Surgery, Division of Otolaryngology at University of Rochester

OPERATING PRIVILEGES:
The fellow will be allowed operating privilege at both the Lindsay House Surgery Center and the University of Rochester with staff supervision. First assisting in surgery, primary surgeon for cases on call, and primary surgeon for cases generated in facial plastic clinic. In addition, the fellow will have attending privileges at the following hospitals with which Vito C. Quatela, MD is affiliated with in the Rochester area: Strong Memorial Hospital, Highland Hospital, Unity-Park Ridge Health Care System.

OPERATIVE EXPERIENCE:
Advanced training and broad exposure in aesthetic and reconstructive surgery to include training in: rhinoplasty, otoplasty, septrhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead (including trichophytic, coronal, and endobrow), facelift, mid facelift, liposuction, facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair, repair of congenital facial deformities (including microtia reconstruction), post excision repair of all bony and soft tissues of the head and neck, tissue expansion, and MOH’s defect repair with local and regional flaps, and hair transplant/restoration.

RESEARCH:
Fellow must perform some clinical or basic science research as required by all AAFPRS fellowship programs. An emphasis is place on original and on-going research projects, which promote publication. Research facilities and resources support is available.

TEACHING RESPONSIBILITIES:
The fellow will be directly involved in resident teaching both clinically and didactically at the University of Rochester and at the Lindsay House. He or she will supervise and assist residents, as well as, prepare and
present formal didactic lectures to medical students and residents. Participation in teaching conferences is also required. Fellow will contribute time to occasional departmental grand-rounds.
CASE LOAD:
The fellow is an integral part of the medical staff. A typical week entails three (3) days of surgery and two (2) days of patient office visits and consults at the Lindsay House. In addition to these duties, the fellow will shadow Dr. Timothy Doerr at the University of Rochester twice per month and also assist with trauma calls.

CALL RESPONSIBILITIES:
First call for Dr. Quatela and attending call one week out of three (3) weeks.

BENEFITS:
* Health: Full coverage, both medical and dental.
* Stipend: $48,000 per year.
* Malpractice: Minimum of $3,000,000 each claim with excess above that.
* Tail Coverage: No "nose" coverage is provided. No tail – occurrence based.
* Other:

ADDITIONAL INFORMATION:
Dr. Quatela’s fellowship offers a unique opportunity for the fellow to participate in three microtia medical mission in Quito Ecuador, Guatemala and Vietnam. The mission typically serves between 50-60 patients. Also a fourth mission to the Philippines is possible for cleft lip and palate repair.

Dr. Quatela's practice is housed in the Lindsay House, a free standing, restored mansion that is AAAHC certified. The Lindsay House is fully equipped with two state-of-the-art operating rooms dedicated to facial plastic surgery. In addition, within the University of Rochester there is an in-office operating facility dedicated to facial plastic procedures.

Rochester is the world’s imaging center and home to Eastman Kodak, Xerox, and Bausch and Lomb corporations. It is a unique cultural community that embraces many forms of entertainment to include: theatres, music programs, museums, golf courses, ski resorts, waterways, wineries, festivals, and recreational activities to include activities featured on the Erie Canal and its pathway/trail.

Updated 12/29/15
UNIVERSITY AFFILIATION:
Vanderbilt University Medical Center

LICENSE REQUIREMENT:
Completion of residency in Otolaryngology-HNS or plastic surgery in the United States
• TN Medical License, unrestricted
  Canadian applicants: at least one year of residency training in US required
• Federal DEA#, and ACLS certification required
• Full privileges at Williamson County Medical Center and Clymer Aesthetic Surgery Center *
  Faculty position (1/8)
  at Nashville VAMC

APPOINTMENT LEVEL:
Clinical Instructor, Vanderbilt School of Medicine, Nashville, TN with admitting/billing privileges

OPERATING PRIVILEGES:
Vanderbilt University Medical Center; including Main Campus and satellite facilities
Private Practice Ambulatory Surgery Center; 2 OR days a month at the VA

OPERATIVE EXPERIENCE:
Advanced training and broad exposure in aesthetic and reconstructive surgery: rhinoplasty, otoplasty,
septorhinoplasty, blepharoplasty, chin & cheek augmentation, lip augmentation, forehead rejuvenation, liposuction,
facial chemical peels, dermabrasion, laser resurfacing and surgery, scar revisions, all types of facial trauma repair,
repair of congenital facial deformities (including microtia reconstruction), and Moh’s defect repair with local and
regional flaps.

RESEARCH:
A scholarly paper project culminating in a formal manuscript (suitable for publication) is required. Clinical research
projects in management of facial synkinesis and functional rhinoplasty available. Established basic research on-
going in bone tissue engineering and facial paralysis. Limited funding is available for small research projects.

TEACHING RESPONSIBILITIES:
The fellow is a clinical instructor in the Department of Otolaryngology-HNS at Vanderbilt Medical Center. They
are expected to participate in educational conferences, which include departmental grand rounds, M&M, journal
club, and bimonthly specific FPRS-related didactic conference. They will be responsible for supervising residents
during reconstructive cases. The fellow will be assigned occasional lectures to give at resident teaching conferences,
and asked to present at one departmental grand rounds.
CASE LOAD:
Full range of facial plastic and reconstructive procedures.

Cosmetic: all aging face procedures (including endoscopic brow, implants, laser resurfacing, facial liposuction, dermabrasion, chemical peels, injectables); primary and revision rhinoplasty, otoplasty

Reconstruction: all types of facial trauma repair (mentorship with OMFS faculty if interested); congenital facial deformities (including microtia); vascular malformations; full-spectrum of Mohs reconstructions; surgical treatment of facial paralysis (including nerve grafting techniques, temporalsis transfers).

During the fellowship year, the fellow should expect to assist with, and/or perform, at least 500 facial plastic and reconstructive surgical cases balanced approximately 60% reconstruction 40% cosmetic.

CALL RESPONSIBILITIES:
Attending call for General OHNS at University – 7 weekends/year. The fellow will assist Drs. Ries and Stephan with facial trauma coverage. The fellow is available for facial plastic coverage for Dr. Clymer’s private practice when out of town.

BENEFITS:
* Health: Basic health insurance (including spouse and dependents)
* Stipend: Approximately $62,200/year
* Malpractice: Provided for fellowship-related patient care only.
* Tail Coverage: Coverage is provided on an "occurrence" basis obviating the need for "tail" coverage.
* Other: Two weeks paid vacation; relocation/moving stipend

ADDITIONAL INFORMATION:
The Vanderbilt fellowship offers a balanced and in-depth experience in facial cosmetic and reconstructive surgery in both the academic and private practice setting. Mentorship will focus on development of surgical skills, clinical decision making, leadership in resident education, as well as the management of a facial plastics practice. The combination of a mid-size city patient population and a large referral area provide a great variety of surgical cases. The fellow is encouraged to participate with a faculty member on a one week overseas humanitarian trip focused on microtia reconstruction. As a University attending with autonomous responsibilities, the fellow should obtain significant “hands on” experience in nearly all facets of facial plastic and reconstructive surgery. Preference is given to applicants who demonstrate a sincere interest in a full-time academic career, and experience in maxillofacial trauma care is preferred. Our fellow spends one day a week at the Nashville VA Medical center, alternating clinic and surgery days seeing only patients needing facial plastic surgery. This provides further opportunity for hands-on experience and teaching opportunity.
Daniel E. Rousso, MD, FACS
Rousso Facial Plastic Surgery Clinic
2700 Highway 280
Suite 300
Birmingham, Alabama 35223
(205) 802-7775
(205) 802-7719 (FAX)
www.drrousso.com

UNIVERSITY AFFILIATION:
Assistant Professor of Surgery
University of Alabama at Birmingham
Division of Otolaryngology-Head & Neck Surgery,

LICENSING REQUIREMENT:
Alabama State Medical License

APPOINTMENT LEVEL:
Fellow

OPERATING PRIVILEGES:
The fellow will have operating privileges at the Rousso Facial Plastic Surgery Clinic; UAB Highland’s, Brookwood Medical Center, and St. Vincent’s Hospital, Grandview Medical Center, all located in Birmingham.

OPERATIVE EXPERIENCE:
The Rousso Facial Plastic Surgery Clinic & Aesthetic Medical Spa is Accredited by the Accreditation Association for Ambulatory Health Care (AAAHC) with two state of the art operating suites. Dr. Rousso limits his practice exclusively to facial plastic surgery that is cosmetic in nature (90%). Cosmetic procedures include Rhytidectomy, Blepharoplasty, Rhinoplasty, Laser skin resurfacing, Dermabrasion, Chemical peeling, Hair replacement, Otoplasty, BOTOX cosmetic, and a host of dermal fillers, and reconstructive procedures encompassing complex flap procedures for Mohs’ cases. Cosmetic cases are performed in our Clinic two days per week with hospital cases performed 1 day per week. New patient consultations and post-op patients are seen on Monday and Friday each week. The practice is busy with over 500+ cases per year. Shortly after arrival the fellow will be able to inject Botox and dermal fillers, and take care of Mohs’ surgery cases. The fellow is expected to observe Dr. Rousso in surgery and in the care of patients’, pre and post-op. The Fellow will have the opportunity to assist other physicians in the community. During the latter part of the fellowship, the Fellow has the opportunity to operate as primary surgeon with cosmetic cases provided through special arrangements (for those patients with limited budgets).

RESEARCH:
Research is encouraged and supported. One clinical paper is required by the AAFPRS.

TEACHING RESPONSIBILITIES:
Dr. Rousso gives lectures to the UAB Residents on a rotating schedule and the Fellow is expected to be involved.
CASE LOAD:
Approximately 500+ cases as first assistant, and 30+ cases as surgeon. Operate 3 days a week, 2 in the Clinic and 1 day at the hospital.

CALL RESPONSIBILITIES:
The fellow is expected to take primary call. There is no emergency room call.

BENEFITS:
*Health: Provided for the fellow and his/her family.
*Stipend: $36,000 per year.
*Malpractice: Provided
*Tail Coverage: Provided
*Other: Two weeks vacation per year
        Paid attendance at the AAFPRS Annual Meeting

ADDITIONAL INFORMATION:
Dr. Rousso is also a Fellowship Director and past President of the International Society of Hair Restoration Surgery (ISHRS). The fellow will also receive credit for a one-year fellowship in the ISHRS during the AAFPRS Fellowship year.

 Birmingham is a city gifted with an outstanding medical community. The fellow will have the opportunity to spend time with other facial plastic surgeons, plastic surgeons, oculoplastic surgeons, Mohs’ surgeons and oral/maxillofacial surgeons in the community. The Fellow has the opportunity to interact with multiple surgeons with different practices. The ability to interact with a diverse group of specialists focusing on aesthetic medicine and surgery provides a unique setting in which one can maximize his/her experience in aesthetic and reconstructive facial plastic surgery.

Updated 4/21/16
UNIVERSITY AFFILIATION:
University of Toronto

LICENSING REQUIREMENT:
Educational license from the College of Physicians and Surgeons of Ontario

APPOINTMENT LEVEL:
Fellow of the Department of Otolaryngology-Head and Neck Surgery, University of Toronto

OPERATING PRIVILEGES:
Toronto East General Hospital (TEGH) and the Toronto Cosmetic Surgery Institute (TCSI)

OPERATIVE EXPERIENCE:
Assisting with all Dr. Oakley Smith’s private cosmetic cases; assisting with increasing responsibility as deemed appropriate up to primary surgeon with reconstructive nasal surgery at TEGH; responsible for initial post-operative case of all cases

RESEARCH:
The Fellow is expected to carry out clinically based studies on various aspects of rhinoplasty surgery. The Fellow will present the result of this research at the Department’s annual Percy Ireland Research Day and subsequently be expected to submit the paper for publication. There are several projects available within the Division of Facial Plastic Surgery. Dr Oakley Smith’s focus currently and for the last 2 years is absorbable internal implants for septal reconstruction.

TEACHING RESPONSIBILITIES:
The Fellow will be partially responsible for teaching the residents during that part of the University Department’s Core Curriculum assigned to Facial Plastic Surgery. There will be informal opportunities to interact with the final year resident assigned to TEGH, along with intermittent but frequent medical students and family practice residents on elective or selective rotations within the department at TEGH.

CASE LOAD:
The majority of cases are aesthetic rhinoplasty (140), there is a significant minority of both reconstructive rhinoplasty (40) and septoplasty a majority of which are complete and/or revision (70). There is the opportunity to observe facial rejuvenation surgery (of all types) and major head and neck oncologic reconstructive surgery (majority are free tissue transfer) with the participating faculty.
CALL RESPONSIBILITIES:
The fellow is responsible for first call with Dr Oakley Smith’s private patients at all times except when away on
vacation. He/she is also responsible for first call at TEGH with Dr Oakley Smith (one day a week and one weekend
in eight).

BENEFITS:

*Health: Available through the University of Toronto International Students Health program
*Stipend: $45,000 in Canadian funds
*Malpractice: with the Canadian Medical Protective Association (CMPA)
*Tail Coverage: Included in the CMPA malpractice
*Other: There are opportunities for coverage of the Fellow’s family and dependents as needed.
The Fellow will have three (3) weeks paid vacation a year. These weeks are to coincide with
the Fellowship Director’s schedule as much as possible. Operative scrubs will be provided
for the Fellow. The Fellow will be provided with lunch during the week.
UNIVERSITY AFFILIATION:
The Ohio State University Medical Center

LICENSING REQUIREMENT:
Ohio State Medical License and a valid DEA certificate

APPOINTMENT LEVEL:
Clinical Assistant Professor in the Department of Otolaryngology-Head and Neck Surgery

OPERATING PRIVILEGES:
Full privileges at University Hospital, The James Cancer Hospital, Eye and Ear Institute, and the Sullivan Centre

OPERATIVE EXPERIENCE:
The fellow will receive advanced training and broad exposure to the full breadth of cosmetic and reconstructive surgery. This includes rhinoplasty, aging face, laser resurfacing, chemical peels, Dermabrasion, all types of facial trauma repairs, functional nasal airway, and Mohs reconstruction.

RESEARCH:
Adequate time is available for basic and/or clinical research in both the private practice and academic settings.

TEACHING RESPONSIBILITIES:
While at the University, teaching involvement will include didactic session for medical students and residents as well as staffing facial plastic and reconstructive surgery clinics and surgery. The fellow will be involved in teaching a yearly facial plastic surgery dissection course. Fellows may elect to teach head and neck cadaver dissections to medical students.

CASE LOAD:
Approximately 700-800 major cases about 1/3 as primary surgeon. Level of participation will be based on case complexity and fellow’s technical abilities. Operate about 2.5 days per week, clinic 2.5 days per week.

CALL RESPONSIBILITIES:
Fellow takes attending level general ENT coverage and call as required by staff privileges. This totals approximately 2-3 days per month including facial trauma call. No call responsibilities at the Sullivan Centre.
BENEFITS:
*Health: fellows eligible for enrollment in one several University sponsored health insurance plans including single and dependent coverage. Vision and dental plans are also available.
*Stipend: Approximately $53,400/year (level of PGY VI)
*Malpractice: The University administers a self-indemnification insurance program. All fellows are covered for their activities within the scope of the duties and responsibilities of the training program. It is an occurrence policy. Coverage is at least $1 million per occurrence and $3 million annual aggregate.
*Tail Coverage: Yes
*Other: 2 weeks vacation, select time off for job interviews, expected to attend annual AAFPRS meetings, access to photography suite and imaging software, and 2 lab coats

ADDITIONAL INFORMATION:
The overall design of this fellowship is to provide the opportunity for advanced training in facial plastic and reconstructive surgery. It will provide the fellow with the skill set necessary for academic or private practice career opportunities.

The fellow will spend the majority of time gaining surgical experience with Drs. Smith and Sullivan. Approximately two days per week will be spent in surgical cases and clinic with Dr. Smith and one to two days per week with Dr. Sullivan. Fellow acts as an Assistant Clinical Professor for Otolaryngology Residents and staffs clinics at the Correction Medical Center and operative cases at the University Hospital.

The experience with Dr. Sullivan at the Sullivan Centre (OR and office-based) is cosmetic (100%). He co-owns and operates the only free-standing AAAHC accredited office-based plastic surgical facility in Columbus. He performs on-site laser chemical resurfacing. He has a full-time medical aesthetist and laser hair technician on-site. Operative exposure includes in-depth training in facial cosmetic surgery (facelifts, blepharoplasty, browlift, rhinoplasty, facial augmentation, etc.) as well as minimally invasive techniques and office based procedures (injectables and laser treatments).

Dr. Smith’s practice is a blend of reconstructive (70%) and cosmetic (30%) cases. Operative experience is predominantly at the University Hospital and Eye and Ear Institute (OR and office-based). He has an interest in facial reanimation/rehabilitation. Mohs defect repair will local and regional flaps, cartilage/skin/bone/fat autografting, maxillofacial trauma, treatment of hemangiomas and vascular malformations, and functional nasal airway surgery. Operative training also includes primary and secondary cosmetic rhinoplasty, brow lifts, blepharoplasty, lipotransfer, laser resurfacing and chemical peels.

The Department of Otolaryngology-Head and Neck Surgery faculty includes 5 fellowship-trained microvascular surgeons performing nearly 110 free tissue transfers annually. Fellows interested in gaining expertise in microsurgical techniques are offered opportunities to observe and may eventually perform as many as 10-20 free flaps as primary surgeons as interest and skills dictate.

The fellow can anticipate an opportunity to spend time with affiliated Oculoplastic Surgeons and Dermatologic/Mohs Surgeons.

All training locations are in Columbus and the immediate surrounding areas and are within 20 minutes of each other.

An agreement not to practice in the greater Columbus area for a specified time period must be signed at the time of the fellowship acceptance.

10/11/11
• UNIVERSITY AFFILIATION:
  Boston University School of Medicine

• LICENSING REQUIREMENT:
  Full Massachusetts Medical License: http://www.massmedboard.org 6 MONTHS PRIOR to the start of the appointment (this is to ensure ability to become credentialed both at the hospitals and for insurance reimbursement.)

• APPOINTMENT LEVEL:
  Faculty (1 year)

• OPERATING PRIVILEGES:
  Privileges to operate independently at Boston Medical Center

• OPERATIVE EXPERIENCE:
  The fellow will be exposed to the full breadth of (primarily aesthetic) facial plastic surgery, including rhinoplasty, aging face surgery (e.g. facelift, browlift, blepharoplasty), facial reconstruction (e.g. following trauma or post-ablative), and office-based minimally invasive techniques. The fellowship provides a significant exposure to procedures for facial feminization including cranioplasty, scalp advancement and bony facial contouring. The fellow works with increasing independence 4 days each week with Dr. Spiegel, plus has an independent day each week during which s/he will see patients in clinic or operate on patients from their own clinic. The fellow is expected to round on Dr. Spiegel’s patients in the morning and to assist the residents in any required care of facial plastic surgery patients. Please note that while Dr. Spiegel was a very active microvascular surgeon, his practice has been for several years largely cosmetic and aesthetic surgery.

• RESEARCH: One scientifically valid research protocol must be completed by the end of the year. Successful completion of an independent project is defined as presentation at a national meeting or publication in a peer reviewed journal. Additional research or publication opportunities in conjunction with Dr. Spiegel are available and encouraged. The fellow will be expected to begin planning a research project with Dr. Spiegel shortly after matching.

• TEACHING RESPONSIBILITIES:
  The fellow participates in the education of residents through periodic formal didactic lectures and journal club. Additionally, the fellow will be expected to teach residents and medical students when covering consults and in the care of inpatients and clinic patients.
**CASE LOAD:**
Surgery is performed typically two to four days a week. Operative experience with Dr. Spiegel includes the following: rhinoplasty, facelift, browlift, cranioplasty, otoplasty, lip lift and augmentation, fat grafting, blepharoplasty, mandible contouring, genioplasty, facial implants, neck liposuction, facial defect reconstruction, facial resurfacing, elective thyroid cartilage surgery, and facial trauma. Less common are facial reanimation procedures, microtia repair, repair of skin cancer defects, adult cleft lip and nose, and others. A typical week may include 20-30 hours of OR surgery with additional office procedures. Fellows usually graduate with approximately 1000 major surgical procedures during this very busy year. During office time with Dr. Spiegel the fellow will experience a mix of consultations, postoperative and preoperative visits, and surgical procedures such as facial implants, blepharoplasties, minor surgical procedures, laser and skin procedures, botulinum toxin and fillers, and repair of skin tensions or defects.

**CALL RESPONSIBILITIES:**
The fellow takes attending call for the Department of Otolaryngology. Typically, one week every seven to nine weeks. Additionally, the fellow covers call and issues related to Dr. Spiegel’s patients as they arise.

**BENEFITS:**
- Health: Faculty health care and dental benefits are available.
- Stipend: $55,000
- Malpractice: provided
- Tail Coverage: provided
- Other: Paid leave for vacation

**ADDITIONAL INFORMATION:**
This fellowship is intended for those who are interested in pursuing an academic or private facial plastic surgery career. Emphasis is placed on scholarly activities in addition to clinical experience, and significant time is spent discussing career development. The fellow will receive training in the management of a busy aesthetic surgery practice, and learn techniques for success in both academic and private practice environments.

This program does accept International Medical Graduates for training but only if able to obtain a full unrestricted license in the state of Massachusetts.

Updated 3/11/16
UNIVERSITY AFFILIATION:
LSUHSC School of Medicine - Shreveport

LICENSING REQUIREMENT:
Unrestricted Louisiana Medical License to be obtained 6 months prior to the start date of the fellowship.

APPOINTMENT LEVEL:
Faculty

OPERATING PRIVILEGES:
Operating privileges at LSUHSC-Shreveport and Overton Brooks VAMC

OPERATIVE EXPERIENCE:
The fellowship operative experience encompasses nearly all aspects of facial plastic and reconstructive surgery to include local flap reconstruction, aging face procedures, maxillofacial trauma, and if desired, free flap reconstruction. An extensive experience in reconstructive and rhinoplasty is offered.

RESEARCH:
Research is required as per the AAFPRS fellowship requirements. Clinical as well as basic science projects are available. The fellow is encouraged to present and publish their research.

TEACHING RESPONSIBILITIES:
The fellow is a faculty member in the Department of OTO-HNS at LSUHSC-Shreveport and is expected to participate in regular teaching conferences to include Departmental Grand Rounds as well as supervising residents during facial plastic and reconstructive cases.

The fellow will be assigned at least one grand rounds to be presented to the Department. In addition the fellow is invited to participate in the resident academic schedule as it pertains to facial plastic and reconstructive surgery.

CASE LOAD:
Graduates have performed 400-600 cases per year.

CALL RESPONSIBILITIES:
Approximately 5-6 weeks for the year.
**BENEFITS:**

*Health:* Available through LSUHSC-Shreveport

*Stipend:* Fellows are paid at the PGY6 level for the current year ($57,086.46 - 2015/2016, subject to change)

*Malpractice:* The state of Louisiana provides professional liability coverage pursuant to LSA-R.S. 40:129939 et.seq

*Tail Coverage:* The state of Louisiana provides professional liability coverage pursuant to LSA-R.S. 40:129939 et.seq

*Other:* Disability insurance and meal plan is provided by LSUHSC-Shreveport. Lab coats/scrubs are also provided.

**ADDITIONAL INFORMATION:**

International Medical Graduates are considered for training only if able to obtain a full unrestricted Louisiana medical license.

Updated 7/6/16
UNIVERSITY AFFILIATION:
University of California - Davis

LICENSING REQUIREMENT:
California medical licensure required.

APPOINTMENT LEVEL:
Fellow

OPERATING PRIVILEGES:
University of California, Davis Medical Center

OPERATIVE EXPERIENCE:
A wide range of facial plastic and reconstructive surgery is performed including all cosmetic procedures, orthognathic surgery, cleft lip and palate, musculocutaneous flaps and free flaps.

RESEARCH:
One or two clinical papers are required.

TEACHING RESPONSIBILITIES:
Some medical student teaching but primarily resident teaching is expected; this includes case presentations at weekly grand rounds and occasional topic presentations related to facial plastic and reconstructive surgery.

CASE LOAD:
6-8 cleft cases each month; 65% reconstructive and 35% cosmetic.

CALL RESPONSIBILITIES:
Rotating trauma call with the other fellows.

BENEFITS:
* Health: Medical insurance provided; vision and dental not covered.
* Stipend: Salary fully funded by the department.
* Malpractice: Covered by the University of California regents.
* Tail Coverage:
* Other:
ADDITIONAL INFORMATION:
One fellow is accepted into this one-year fellowship. The majority of the craniofacial anomalies presented to the hospital are repaired by the service, through the Craniofacial Anomalies Panel, which is co-directed by members of the department. Approximately 80% of the facial trauma are repaired by the service, and this includes mandible fractures.
2 PROGRAMS

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J. Regan Thomas, MD, **Director**
Univ. of IL Chicago School of Med.
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Chicago, Illinois 60612-7244
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UNIVERSITY AFFILIATION:
University of Illinois at Chicago

LICENSING REQUIREMENT:
Illinois license required

APPOINTMENT LEVEL:

OPERATING PRIVILEGES:
Veterans Administration Hospital

OPERATIVE EXPERIENCE:
These two fellowships will be based out of the Department of Otolaryngology – Head and Neck Surgery at the University of Illinois at Chicago. One fellow will match with Dr. Thomas and one fellow will match with Dr. Toriumi. The primary responsibility of Dr. Thomas’ fellow will be to cover Dr. Thomas’ surgery and clinic hours, and the primary responsibility of Dr. Toriumi’s fellow will be to cover Dr. Toriumi’s surgery and clinic hours. Both fellows will have the opportunity to spend time with the other director and Dr. Steve Dayan (specializes in lasers and injectables), Dr. Gary Burget (specializes in MOH’s reconstruction), and Dr. Ray Konior (specializes in hair restoration and aging face surgery). Dr. Toriumi’s fellow will spend a majority of time between the 900 N. Michigan Surgery Center and Dr. Thomas’ fellow will spend a majority of time between the 900 N. Michigan Surgery Center and the Elmhurst Office. Each fellow will spend a half day per week seeing patients in their own facial plastic clinic at the University of Illinois at Chicago. The fellows will also staff resident cases at the Eye and Ear Infirmary at UIC or the Veterans Administration Hospital.

RESEARCH:
The fellow’s research experience will involve their participation in Dr. Thomas’ skin histology lab or Dr. Toriumi’s clinical research and biomaterials testing laboratories. The fellows will have the opportunity to learn new skills in bone biology, wound healing, and biomaterials testing. Funding for the fellow’s research projects will be provided from several stable-funding sources. Other opportunities for research projects are available through the Otolaryngology-Head and Neck Surgery Department.

TEACHING RESPONSIBILITIES:
The fellows will occasionally participate in resident clinic activities at the University of Illinois at Chicago or the Veterans Administration Hospital.
CASE LOAD:
Dr. Thomas’ and Dr. Toriumi’s fellows will have an opportunity to schedule their own cases through their facial plastic clinic. The cases will be composed of primarily aesthetic and functional rhinoplasty, facial reconstruction and scar revision. An occasional aging face case may be scheduled as well. The fellows can also schedule cases with the residents at UIC hospital or the VA.

CALL RESPONSIBILITIES:
The fellows will be responsible for taking one of the night call slots with the other attendings in the Department of Otolaryngology - Head and Neck Surgery at the University of Illinois at Chicago. The fellows are on call no more than once every six weeks. They also will staff resident cases in the UIC operating room.

BENEFITS:
* Health: As the University of Illinois deems appropriate for level of training.
* Stipend:
* Malpractice:
* Tail Coverage:
* Other:

ADDITIONAL INFORMATION:
The fellows will have access to advanced photography and medical services. This experience will allow them to learn about photographic documentation, computer imaging and collect lectures and videotapes for their own libraries. The fellows will have access to IT personnel who will help them with computer hardware and software issues.

This fellowship will provide a wide range of clinical activities in facial plastic and reconstructive surgery with strong research experience. This combination of clinical exposure and research will be particularly attractive to those fellows interested in pursuing a career in academic medicine.

Dean M. Toriumi, MD and J. Regan Thomas, MD are fellowship directors in facial plastic and reconstructive surgery at UIC. J. Regan Thomas, MD is the chairman of the Department of OTO/HNS at UIC.

The facial plastic surgery fellows will each spend time with Dr. Toriumi and Dr. Thomas whose practices cover a wide range of procedures in facial plastic and reconstructive surgery. There is an emphasis on aesthetic and functional rhinoplasty. However, there is excellent exposure to other areas of aesthetic surgery such as aging face surgery, laser surgery, otoplasty, etc. Dr. Toriumi also performs many different forms of reconstructive surgery. The fellows will also spend some time with Dr. Thomas who specializes in facial cosmetic surgery and MOH’s reconstruction. The fellowships are separate and will be matched separately.

There are several other surgeons that the fellows have an opportunity to spend time with. The other surgeons include Drs. Dayan (facial plastic surgery fellow with Dr. Perkins), Konior (facial plastic surgery fellow with Dr. Kridel), Burget (plastic surgeon), Puttermann (occuloplastic surgeon), and McKinney (plastic surgeon). All of these participating surgeons practice facial plastic and reconstructive surgery with different areas of interest.

Dr. Toriumi has an active research laboratory with projects in the area of clinical rhinoplasty outcomes, biomaterial research, wound healing, and tissue engineering. The fellows actively participate in Dr. Toriumi’s research projects. Dr. Thomas’ research centers on skin aging responses and also virtual reality projects.

Updated 4/21/16
UNIVERSITY AFFILIATION:
Oregon Health Sciences University

LICENSING REQUIREMENT:
Oregon licensure required.

APPOINTMENT LEVEL:
Instructor, Department of Otolaryngology/Head and Neck Surgery

OPERATING PRIVILEGES:
The Fellow will be allowed operating privileges with staff coverage. There is a separate Fellow’s clinic, and the fellow will assist in staff clinics. The fellow has a Facial Plastic Surgery clinic and operating day at the VA Hospital.

OPERATIVE EXPERIENCE:
Full range of facial plastic and reconstructive procedures including primary and revision rhinoplasty; all aging face procedures including liposuction, dermabrasion, and chemical peels; all types of facial trauma repair; repair of congenital facial deformities including cleft lip and palate; and microtia; post excision repair of all bony and soft tissues of the head and neck.

RESEARCH:
Each fellow must perform clinical or basic science research as required by all AAFPRS Foundation fellowship programs. Animal research facilities and limited funding is available.

TEACHING RESPONSIBILITIES:
The fellow will participate in departmental grand rounds, resident didactic lectures, surgical staffing and medical student teaching.

CASE LOAD:
The fellow will have 6 half days per week in the operating room, 2 half days in clinics and 1 half day in research.

CALL RESPONSIBILITIES:
The fellow is available for facial plastic and facial trauma coverage.
**BENEFITS:**

*Health:  Medical insurance is provided.
*Stipend:  $42,000/year
*Malpractice:  Fully covered under TORT reform in the state of Oregon
*Tail Coverage:  
*Other:  

**ADDITIONAL INFORMATION:**
This fellowship is intended for those planning a career in academic facial plastic surgery. The fellow is actively involved in teaching and supervising both residents and medical students in the clinic and the operating room. Teaching, writing, and research techniques are incorporated into the fellowship. The fellow will also be working with Dr. Michael Kim and Dr. Myriam Loyo in the Division of Facial Plastic and Reconstructive Surgery.

*Updated 3/11/16*
UNIVERSITY AFFILIATION:
Oregon Health Sciences University

LICENSING REQUIREMENT:
Oregon State License

APPOINTMENT LEVEL:
Junior Attending Level, Lecturer, School of Medicine

OPERATING PRIVILEGES:
Veterans Administration Medical Center
Oregon Health Sciences University
Fellow will have full clinical and operating procedure privileges for Otolaryngology procedures.

OPERATIVE EXPERIENCE:
The fellow will participate in all Microvascular and Reconstructive surgery cases performed on Head & Neck patients at OHSU. Surgical experience includes primary as well as secondary reconstructions. Facial nerve rehabilitation and secondary corrections are part of the fellowship. Fellows will be competent in all types of free tissue transfer by the end of the year. Graded responsibility is used with independence on a graduated scale. Reconstruction is performed for Otolaryngology, Oral, Maxillofacial, Neurosurgery and Orthopedics.

During the year experience in Cosmetic as well as MOHS reconstruction is available. Clinical experience is available for pre operative and post operative evaluation.

RESEARCH:
A fully equipped microvascular lab is available.
It is expected that the fellow will complete at least one laboratory basic science study and one clinical project. The fellow usually presents and attends the annual AAO/HNS, Western, and AHNS meetings. A number of prospective studies are always on-going and the fellow is expected to participate. A data base of over 1,000 flaps is also available for retrospective studies.
TEACHING RESPONSIBILITIES:
OHSU is a fully accredited residency program. Responsibilities for teaching include intra-operative, as well as clinical, to residents, medical students, and interns. The fellow functions as a junior faculty member and not as a super chief resident. A complete didactic program for residents is available with input from the fellow.

CASE LOAD:
Between 120-140 free flaps are performed each year. Approximately 10 facial nerve resections require rehabilitative procedures with secondary reconstruction. Multiple other facial plastic cosmetic procedures are performed, as well as multiple reconstructions.

CALL RESPONSIBILITIES:
The microvascular fellow takes call after an in-house junior resident and home call chief resident. There is no attending call. Trauma call is taken 3 weeks of the year as an attending.

BENEFITS:
*Health: Benefits are fully covered and are the equivalent of those for faculty.
*Stipend: $30,000
*Malpractice: Fully covered under TORT reform in the state of Oregon.
*Tail Coverage:
*Other:

ADDITIONAL INFORMATION:
This is a joint fellowship in microvascular reconstruction with facial plastic and reconstructive surgery. The majority of time and prime focus is on microvascular reconstruction. A busy head and neck oncologic service is available, which allows full integration of all aspects of rehabilitation to take place. Opportunities for exposure to a busy facial plastic and reconstructive surgery service are available.

Updated 7/30/08
UNIVERSITY AFFILIATION:
None

LICENSING REQUIREMENT:
New York State

APPOINTMENT LEVEL:
Clinical Instructor

OPERATING PRIVILEGES:
New England Laser and Cosmetic Surgery Center (NELCSC); Albany Medical Center (AMC); St. Peter’s Hospital (SPH); Albany Memorial Hospital (AMH)

OPERATIVE EXPERIENCE:
NELCSC: The fellow will assist in a full range of cosmetic and reconstructive surgery with Dr. Williams (see “Additional Information” for more detail).
AMC: The fellow will be available to staff trauma cases with residents as needed.
AMC/SPH: The fellow can schedule cases at these facilities as needed.

RESEARCH:
Clinical research (encompassing cosmetic, reconstructive, congenital vascular malformations) is available with Dr. Williams at his private clinic. The fellow has the opportunity to work with residents on clinical research.

TEACHING RESPONSIBILITIES:
The fellow will take part in teaching the AMC residents as they rotate on the service at NELCSC. He/she will also take part in a series of facial plastic surgery lectures and workshops and responsibility shared with Dr. Williams.

CASE LOAD:
Dr. Williams performs 600-700 major cases annually (90% cosmetic, 10% reconstructive). The fellow will perform procedures at the various hospitals consisting of primarily major trauma and reconstructive soft tissue cases and related otolaryngologic cases as his/her call duties dictate.

CALL RESPONSIBILITIES:
The fellow will assume Dr. Williams’ call for his private practice and OHNS call as attending approximately every 1 to 20 weeks for SPH. The fellow will also cover facial trauma for SPH and AMH in a shared schedule.
BENEFITS:
*Health:  70% coverage single plan from the Medical practice-local PPO’s and indemnity insurance
*Stipend:  $24,000 per year plus a performance based compensation based on revenue collected by the fellow from Williams Center for Facial Plastic Surgery including any surgical cases performed at the various hospitals or emergency room consults.
*Malpractice:  Coverage by the Practice and MLMIC.
*Tail Coverage:  Yes.
*Other:

ADDITIONAL INFORMATION:
Dr. Williams’ fellowship provides a well-balanced exposure to both the cosmetic and reconstructive aspects of facial plastic surgery. Dr. Williams’ has a busy practice and performs the full gamut of cosmetic procedures (rhytidectomy, endoscopic brow and midface lifts, Fat Transfers, transconjunctival blepharoplasties, rhinoplasty [endonasal delivery, cartilage-splitting, external], etc.). He also employs all different resurfacing modalities (chemical peels, laser resurfacing and dermabrasion). The fellow will also be exposed to all types of reconstructive surgery for facial cutaneous cancers, including both primary excision and repair and reconstruction of MOH’s defects. He/she will have performed numerous forehead flaps and other local and pedicle flaps. Dr. Williams also performs oculoplastic surgery, including ptosis repair and tarsal strip shortening for ectropion.
Dr. Williams is actively involved in the Vascular Birthmark Foundation, and the fellow will also have weekly exposure to numerous hemangiomas and vascular malformations and the appropriate treatment for these disease processes. He/she will have performed frequent pulse-dye laser treatments, steroid injections and excision/flap reconstructions at NELSCS.
There is also the opportunity to perform all types of trauma-related surgery at the various hospitals including LeFort, frontal sinus, zygomaticomaxillary complex, and mandibular fractures. In addition to the clinical aspect of the surgical component of surgery, the practice runs an extremely busy medical spa facility that is located in our building. The fellow is scheduled for 1 half day weekly to function in the medical spa to learn the nuances, subtleties and any other aspects of laser therapies, injectables and running a successful spa. The business aspect of running a practice and medical spa is also emphasized including public relations, marketing, budgeting, profitability and strategic planning. These are discussed with the fellow in great detail throughout the year with the focus on teaching the fellow how to run a successful practice either in an academic setting or in private practice.

Dr. Williams works primarily in a three-story, 25,000 square –foot office and fully-licensed surgery center, which he owns and operates and is located 15 minutes north of Albany, New York. During the fellowship, the fellow will learn the important aspects of how to code reconstructive procedures and how to operate a private practice. The fellow will also participate in digital photography, archiving, and image morphing as part of patient care.

Dr. Williams’ fellowship offers a hands-on experience, which includes comprehensive exposure to all aspects of facial plastic surgery, including cosmetic, reconstructive, and congenital and should prepare the fellow well for a career in both the private and academic setting.

Updated 3/11/16
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UNIVERSITY AFFILIATION:
University of California, Irvine

LICENSING REQUIREMENT:
California License and DEA number required.

APPOINTMENT LEVEL:
Clinical Instructor, University of California Irvine, full time medical staff hospital appointment

OPERATING PRIVILEGES:
The fellow will have privileges at the Univ. of CA, Irvine Medical Center (MC), Kaiser Permanente MC of Irvine, and Facial Aesthetic Concepts (San Clemente).

OPERATIVE EXPERIENCE:
Dr. Wong is responsible for the overall fellowship experience which is centered around UC Irvine. His practice is focused on rhinoplasty surgery, but performs all aspects of facial plastic surgery as well. The Division of Facial Plastic Surgery at UC Irvine includes Dr. Wong, Roger Crumley, and Dr. Tjoson (microvascular surgery). The fellow rotates weekly at the Beckman Laser Institute at UC Irvine with Dr. J.S. Nelson who is focused on the laser therapeutics in the skin. This is a combined clinic with Drs. Wong and Nelson. The focus is on management of the aging face, vascular malformations, pigmented lesions, and scars. This is a high volume and cutting edge laser experience. The fellow will participate in the Vascular Birthmarks and Malformations Clinic which is a regional referral program/resource for these disorders. About half the fellowship is extramural with: 1) Rhinoplasty/Mohs experience (with Dr. Brian Kim – Facial Plastic Surgery, Kaiser Permanente, Irvine); 2) oculoplastics (Dr. Kenneth Kranz – oculoplastics, Kaiser Permanente, Irvine); and 3) aging face (Drs. Richard Gangnes and Jacob Boeckmann – Facial Aesthetic Concepts, offices in San Clement/ Dana Point, Aliso, Viejo, and Rancho Santa Margarita). Dr. Gangnes and Boeckmann focus on surgery of the aging face exclusively with an emphasis on facelifting operations. This provides the fellow with an opportunity to participate in an aesthetic facial plastic surgery practice in a true private practice setting. In addition, the fellow has the option to rotate at Kaiser Permanente-Bellflower to participate in additional reconstructive cases with Eugene Chu. A unique opportunity also exists, in that fellows in the base have participated in skull base cases as well at both, UC Irvine and Kaiser, Irvine. Drs. Mark Krugman and Roger Crumley are still heavily involved with the fellowship, but are Emeriti faculty. The clinical experience is broad-based and comprehensive, covering all aspects of facial plastic surgery. The scope and breadth of the fellowship experience includes a solid balance of aesthetic and reconstructive surgical cases. The fellow will participate in approximately 850-1050 400-600 operative cases during his time, which includes approximately half to one-third the cases as primary surgeon. Case volume includes on average approximately 150
rhinoplasties, 75-100 rhytidectomies, 150+ MOH’s defect or other reconstructions, up to 35 microvascular operations and craniomaxillo-facial trauma reconstruction cases. Case distributions vary with the interest and focus of the fellow. The fellowship is dovetailed to the particular interests of each fellow, though the focus remains on establishing a balanced clinical experience. The clinical sites for the fellowship are distributed through Orange County and the fellow will be expected to drive to the separate clinical sites/locations. The fellow will also have the opportunity to visit and observe other surgeons in Newport Beach, Beverly Hills, and La Jolla when time is available.

RESEARCH:
The fellow will be expected to work on two projects, one with an entirely clinical focus and the second in a translational area of medicine. Dr. Wong’s lab at the Beckman Laser Institute at UC Irvine is staffed by four full time PhD scientists who will be able to assist the fellow in these translational research endeavors.

TEACHING RESPONSIBILITIES:
The fellow is appointed as a Clinical Instructor and will be responsible for coordination of the monthly Friday morning Facial Plastic Surgery Conference along with Dr. Mark Krugman. He will be expected to attend all departmental grand round meetings and the majority of Thursday morning Resident teaching conferences as well. The fellow will participate in department soft tissue laboratories and give lectures as well in departmental CME events. The fellow will be asked, from time to time, to lecture to medical students on rotation through the department.

CASE LOAD:
850-1050 cases (range over last 5 years)

CALL RESPONSIBILITIES:
The fellow takes call in rotation with the other faculty members in the Department of Otolaryngology and this includes general otolaryngology call at UC Irvine MC. Non-acute pediatric and otologic consultations are accordingly referred to others within the department, likewise reconstructive and trauma cases that come up as consultations while on call tend to be referred to the fellow from those other specialists.

BENEFITS:
* Health: Yes
* Stipend: approximately $45,000 to $55,000/annum
* Malpractice: Yes
* Tail Coverage: Yes
* Other: office, computing facilities

ADDITIONAL INFORMATION:
The fellowship is a broad-based clinical experience that can be customized to the particular interests of each and every fellow, though the fellowship is designed for those who wish to pursue a broad-based otolaryngology practice and ideally pursue a career in academic facial plastic surgery.